

Corfe Mullen Youth Trust (CMYT)

Towers Way, Corfe Mullen, Wimborne
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Job Description

Job Title:	Sessional Youth Worker (Zero Hours)
Salary:	SCP5 £13.30ph – SCP7 £13.63ph (dependent on experience)
Hours:	Zero-hour contract (evenings, occasional weekends)
Responsible to:	Lead Youth Worker
Base:	Corfe Mullen Town Council Office, Towers Way, Corfe Mullen, BH21 3UA and surrounding areas

Main Purpose of the Role

As part of the CMYT team, the Sessional Youth Worker will support the delivery of high-quality youth work across Corfe Mullen and surrounding communities, with a strong emphasis on detached youth work, youth club provision, and community engagement.

The role focuses on building positive relationships with young people, delivering engaging sessions, and supporting their personal, social, and emotional development through informal education and youth-led approaches.

Key Responsibilities

- Deliver safe, inclusive, and engaging youth work sessions.
- Build positive, consistent relationships with young people.
- Support the delivery of youth club and sports-based provision.
- Engage in detached and outreach youth work where required.
- Encourage participation, youth voice, and co-production.
- Support community events and seasonal programmes.
- Follow safeguarding, health & safety, and equality policies.
- Work collaboratively with staff and partner organisations.
- Contribute to session recording and evaluation.

Key Requirements

Thursday Evenings – Youth Club (Village Hall)

Approx. 6:30 pm – 9:00 pm (Plus Admin time)

- Group work, activities, sports, and informal support
- Working with 50+ young people
- Supporting a busy, high-energy session

Friday Evenings – “Choose Sport” Programme (from May Half Term)

Late afternoon/evening

- Sports-based diversionary provision
- Targeting young people at risk of anti-social behaviour or exploitation
- Combining sport, mentoring, and youth work conversations

Availability for one or both of these sessions is highly desirable.

Wider Opportunities

Sessional staff may also have opportunities to support:

- Monday – School-based youth work (Corfe Hills School)
- Monday PM – Detached youth work (with Dorset Council Youth Team)
- Tuesday – “Toastie Tuesday”
- Wednesday – Detached/Responsive sessions
- Events, trips, and holiday programmes

This document sets out the main dimensions of the job it describes. It does not define all individual tasks, which may be expected to change from time to time to meet operational needs.

Person Specification

Essential

- Experience working with young people
- Strong relationship-building skills
- Understanding of safeguarding and youth work values
- Good communication and teamwork
- Ability to work evenings
- Youth Work qualification (Level 2+) or willingness to do training

Desirable

- Experience in detached or outreach work
 - First Aid / Mental Health First Aid
 - Driving licence and access to transport
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Personal Qualities

- Positive, approachable, and reliable
 - Calm and able to manage challenging situations
 - Flexible and responsive to need
 - Committed to empowering young people
 - Good sense of humour
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Safeguarding

CMYT is committed to safeguarding and promoting the welfare of children and young people. This role requires an enhanced DBS check and adherence to safeguarding policies.

Our Approach

Our youth work is:

- **Relational** – built on trust
- **Voluntary** – young people choose to engage
- **Contextual** – delivered where young people are
- **Empowering** – focused on strengths and potential