French Teacher – 0.4FTE

Main Scale Pay Range

Fixed term (January 2027 – December 2027)

Maternity Cover

Required: January 2027

We are seeking to appoint a hard-working, enthusiastic and passionate teacher of French to join our inspiring and supportive modern foreign languages faculty. This is an exciting opportunity to be part of a team in our inclusive community. The role is for a fixed term from January 2027 – December 2027 to cover a Maternity leave.

The successful candidate will:

- Have Qualified Teacher status.
- Have a passion for their subject and the ability to make their subject come alive with inspirational and interactive lessons, which challenge and support all pupils to secure the best outcomes.
- Be a proven excellent classroom practitioner with strong subject knowledge.
- Be able to demonstrate ambitious standards and has high expectations for all pupils, ensuring robust assessment to support pupil progression.
- Have excellent organisational and ICT skills.
- Be a flexible practitioner with the ability to work collaboratively as part of a highly successful team striving to bring out the best in our students and promote success in the department.

Dorchester Middle School is part of the successful Wessex Multi Academy Trust working in partnership with local First, Middle and Upper schools who share resources, planning and expertise in order to enhance continuity across all stages of the children's' education.

Applications can be made or downloaded via www.jobs.dorsetcouncil.gov.uk. Individual CVs will not be accepted. You can also find further details about the school, its facilities and this position on the school website: https://www.dms.wessex.ac/

Closing Date: Sunday 15th November 2026

Interview Date: TBC

Dorchester Middle School and Wessex Multi-Academy Trust values the diversity of our workforce and welcomes applications from all sectors of the community.

Dorchester Middle School and Wessex Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line the Governments safer recruitment guidelines.

The pro rata salary shown is based on the number of hours and weeks worked and includes appropriate paid annual leave and bank holiday entitlements.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

This post This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. Keeping Children Safe in Education

Dorchester Middle School and Wessex Multi-Academy Trust will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

The salary quoted is the annual salary for the position at the time of advert. The salary will be paid in equal monthly instalments and will be adjusted at the start of employment and again if leaving part way through the school year to ensure the correct salary is received for the work completed in an academic year.