## Person Specification Teaching Assistant (Level 2)

| Criteria                            | Essential   | Desirable   |
|-------------------------------------|---|---|
| Qualifications:                     | <ul> <li>A minimum of grade A-C/9-4 (or equivalent) in English and Maths</li> <li>Working towards or qualification in Teaching Assistant (e.g. NVQ) or NVQ Level 2 in Childcare.</li> </ul>   |   |
| Experience:                         | <ul> <li>Experience of working with children,<br/>preferably in a Primary school setting<br/>or KS2 (EYFS – Year 6).</li> </ul>   | <ul> <li>Experience working with children with SEND.</li> </ul>   |
| Professional values:                | <ul> <li>Adopt a flexible approach to working</li> <li>Be able to establish and maintain good professional relationships with pupils, parents and colleagues</li> <li>Have the ambition and drive for your own professional development.</li> </ul>   |   |
| Knowledge,<br>skills &<br>abilities | <ul> <li>Ability to work with children showing care and understanding.</li> <li>Ability to be confidential.</li> <li>Willing to undertake training as required.</li> <li>ICT and administrative skills.</li> <li>Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)</li> </ul> | <ul> <li>Experience of working in a team</li> <li>Sound knowledge of Phonics and<br/>learning schemes, for example, the<br/>RWI programme.</li> </ul> |
| Other                               | <ul><li>Ability to stay calm under pressure.</li><li>Good organisational skills.</li></ul>  | <ul> <li>Able to exert moderate physical<br/>effort; crouching or bending when<br/>working with pupils.</li> </ul>                                    |

Whilst originally based at Baden-Powell & St Peter's CE Junior School, the post holder may be required to travel to other local sites, including other CLP schools.