Job Description

Role Title:	Lecturer in Media
Normal Place of Work:	Weymouth Campus
Line Manager:	Subject Lead

Main purpose of role

Coastland College is seeking an inspiring and innovative Media Lecturer to join our thriving department, which has grown from strength to strength in recent years. This is an exciting opportunity to be part of a dynamic, forward-thinking team delivering contemporary media practice to a diverse range of students, supporting them as they prepare for successful futures in the creative sector—whether progressing to university or entering industry directly.

The successful candidate will design engaging schemes of work, lesson plans and assessment strategies, delivering both practical and classroom-based teaching. You will assess student progress through formative and summative methods, while monitoring attendance, punctuality and achievement, ensuring all learners are supported to reach their full potential.

You will play an active role in course management and student support, contributing to admissions, induction, careers guidance and curriculum development. Working collaboratively with colleagues, you will ensure high standards of teaching, participate in course reviews and maintain robust quality assurance processes.

This varied role also includes organising trips, enrichment activities and industry-facing opportunities, alongside maintaining strong communication with staff, students and parents.

Join Coastland College and help shape the next generation of creative talent.

What we stand for:

Here at Coastland College, we have one purpose which stands as an ever-present and unchanging reminder of why we're here: to inspire our students and apprentices for individual success beyond expectation, ensuring that they are future-ready and prepared for today and tomorrow's world.

We're proud of who we are and the ambitious, dedicated teams who always strive to bring out the very best in our students. Recruiting more brilliant individuals who share our values and passion is so important to us, so do our values speak to you?

We are Connected: Inspired by our heritage, we play a key part in a collaborative ecosystem – where everyone has a platform to grow, contribute and make an impact beyond borders.

We are Courageous: In our relentless pursuit of excellence, we embrace challenges both big and small – we have the determination to succeed, through deep-rooted curiosity and resilience.

We are Dynamic: We embrace innovation, technology, industry advances and hands-on learning, in everything we do – helping and challenging employers to ensure they thrive in their sector.

We are Empowering: We create opportunities for all; our staff, our students, our community, the economy and the world – opening doors and helping everyone achieve their full potential.

We are Welcoming: We celebrate diversity, ensuring a safe, inclusive, supportive and sustainable environment for all – a space where everyone is valued and treated with respect.

What will the job entail?

- Prepare schemes of work, lesson plans and assessment plans.
- Teach and complete summative and formative assessment.
- Teach groups of students in both practical skills and classroom situations.
- Monitor and record the attendance, punctuality and academic progress for all students in your groups providing them with access to any extra help they may require (eg learning support)
- Report to staff and parents or carers of learners as necessary.
- To set and maintain high levels of best practice.
- Prepare for internal verification and liaise with the Course Manager, Academic Manager and External Verifier to ensure the effective validation of programmes.
- Contribute to course management, organisation and pastoral support of students, including admissions, enrolment, induction, careers education, guidance and progression, enrichment, curriculum development.
- Contribute to Course and Department Team Meetings, Course Review and Action Plan for your courses and contribute towards the Academy Self-Assessment Review
- Organise and conduct trips and study tours as appropriate.
- Use the College disciplinary procedure in liaison with the Deputy Principal - Curriculum and Quality.
- To supervise students whilst they participate on training programmes.
- To organise and run demonstrations, guided tours, and talks for visitors and students
- Undertake any other duties that as reasonably assigned which are appropriate to the post and the work of the College.

All Staff Responsibilities, regardless of role:

- Embed safeguarding into all working practices and escalate any safeguarding concerns immediately in line with the College's safeguarding policy. All new employees to the College are required to complete and obtain an enhanced DBS disclosure. Further information will be sent to all prospective employees as part of the application process.
- Adhere to Health and Safety best practices and ensure a safe working environment for everyone, according to the Health and Safety at Work Act.
- Champion and be an advocate for Equality and Diversity throughout the College, complying with all related policies and their recommendations.
- Model and promote employee values and behaviours in accordance with the Staff Code of Conduct.
- Actively participate in your appraisal, contributing to a culture of courageous self-reflection, empowerment and professional growth.
- Positively represent and promote the College both internally and externally, acting as an ambassador.

- Contribute to cross College events, supporting and promoting the College across both campuses.
- Undertake appropriate personal and professional development activities engaging with the cross-College staff development and health and wellbeing activities.
- Use all available resources efficiently and effectively, in line with environmentally and sustainable practices.

Note: This job description sets out the main responsibilities for the post, however, is not intended to be an exhaustive list. Specific duties may change from time-to-time without changing the general nature of the post and the post holder is expected to be flexible in the range of responsibilities undertaken.

Person Specification

Shortlisting is completed by hiring managers against the Person Specification, so this is your chance to showcase what you can offer. Please ensure you demonstrate in your application how you meet the criteria outlined below to give yourself the best chance of success at shortlisting stage.

Qualifications	**Essential**	**Desirable**
English and Maths at Level 2 or above	Y	
Teaching Qualification at Level 5 or above or willingness to work towards	Y	
First Aid Qualification for willingness to work towards	Y	
Media qualification	Y	
Knowledge and Experience	**Essential**	**Desirable**
DSLR operation	**Y**	
Asset organisation		Y
Freelance media work		Y
Skills and Abilities	**Essential**	**Desirable**
Editing	Y	
Photoshop		Y
Adobe suite		Y
Personal Qualities	**Essential**	**Desirable**
Other	**Essential**	**Desirable**
Full UK Driving Licence with Business Insurance	Y	