

Person Specification

Higher Level Teaching Assistant

Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none"> Child care qualification (CACHE level 2, NVQ level 2) Educated to GCSE level in Maths & English 	<ul style="list-style-type: none"> HLTA qualification (or working towards one) Up to date Safeguarding training
Experience	<ul style="list-style-type: none"> Experience of working with children in primary schools 	<ul style="list-style-type: none"> Experience of working in a team
Knowledge	<ul style="list-style-type: none"> Knowledge of Safeguarding issues and procedures Good numeracy and literacy skills Good IT skills 	<ul style="list-style-type: none"> Working knowledge of national curriculum and other relevant learning programmes
Skills & Abilities	<ul style="list-style-type: none"> Ability to work with and control children showing care and understanding Ability to work with individuals and small groups of children Ability to be confidential Ability to control and motivate & inspire class of children Ability to support children through the school's behaviour policy Satisfactory DBS clearance (will be confirmed as part of pre-employment checks) 	<ul style="list-style-type: none"> Practical Skills
Qualities & Attitudes	<ul style="list-style-type: none"> Willing to undertake training as required 	
Other	<ul style="list-style-type: none"> Committed to Equal Opportunities 	<ul style="list-style-type: none"> First Aid Certificate

The post holder may be required to travel to other local sites, including other CLP schools.