

SENDCO with Leadership

Start Date – September 2026

Leadership Scale Points 1 – 5

This is an exciting opportunity to join Kingsleigh Primary School as our SENDCO and to be part of our Leadership Team, working alongside our Inclusion team.

Kingsleigh Primary School is a community where all are welcomed valued and heard. Feeling safe and happy are at the heart of what we do to ensure we succeed as lifelong learners. We embrace individual qualities to ensure Kingsleigh is a community ***‘where everyone can be great’***.

We have 3 core values that underpin the behaviour ethos of our school community and are promoted throughout all areas of life at Kingsleigh and beyond: Belong Aspire Respect.

We’re looking for someone who embraces these values and for this particular role someone who is an experienced and passionate SENDCO and who will drive high-quality, inclusive provision across the school. This is an excellent opportunity for a committed professional who can lead strategically, inspire staff, and secure the best possible outcomes for pupils with SEND.

About the Role

Working alongside the Assistant Headteacher (Inclusion), you will lead the strategic and operational development of SEND provision, ensuring our systems, teaching and support enable every learner to thrive. You will oversee the SEND register, interventions, assessment, external agency liaison and statutory processes, while contributing to whole-school improvement and leadership.

Key Responsibilities

- Lead the strategic development and evaluation of the school’s SEND policy and provision
- Ensure SEND priorities are embedded within school improvement planning
- Oversee the graduated approach, SEND register, provision mapping and intervention programmes
- Analyse data and monitor outcomes for pupils with SEND and Looked After Children
- Line manage and develop teaching assistants and other support staff
- Coordinate external agency involvement and ensure statutory compliance, including EHCP processes
- Support teachers with identification, planning, differentiation and assessment
- Promote inclusion, safeguarding and access to the full curriculum and wider opportunities
- Act as Deputy Designated Safeguarding Lead
- Build strong relationships with parents, carers and the wider community

We are looking for someone who brings warmth, commitment and a genuine belief in our children. You will:

- Qualified teacher with the National Award for SEN Coordination (or willingness to complete it)
- Strong understanding of SEND legislation, policy and best practice
- Proven ability to lead, influence and develop others
- Excellent communication, organisation and problem-solving skills
- A commitment to inclusive education and improving outcomes for all learners

What we can offer:

- A large, friendly and enthusiastic staff team where everyone works together and is genuinely proud of what we've created.
- A forward-thinking approach to teaching and learning where risk taking is celebrated and where continuous learning is encouraged through professional development opportunities.
- A modern, spacious, purpose-built and well-resourced learning environment.
- Energetic and enthusiastic children who respond well to the creative curriculum we provide.

If this sounds like the kind of school you would like to work in, we look forward to showing you what we are all about. Please visit our school website (www.kingsleighprimary.co.uk) and our Instagram page which will give you a good flavour of life at Kingsleigh Primary School. Tours of the school are encouraged and can be arranged by emailing Julie.atkinson@kingsleighprimary.co.uk.

Please complete the attached application form and email it directly to Julie.atkinson@kingsleighprimary.co.uk.

Closing date/time for applications: Sunday 26th April 2026

Interviews will be held during: Thursday 30th April 2026

Safeguarding

Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Our recruitment and selection practices reflect this commitment. All successful applicants will have rigorous background checks, including enhanced DBS checks and online search check.