

## Person Specification **Teaching Assistants (Level 2)**

Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none"> <li>A minimum of grade A-C/9-4 (or equivalent) in English and Maths</li> <li>Working towards or qualification in Teaching Assistant (e.g. NVQ) or NVQ Level 2 in Childcare.</li> </ul>	
Experience:	<ul style="list-style-type: none"> <li>Experience of working with children, preferably in a Primary school setting or KS2 (EYFS – Year 6).</li> </ul>	<ul style="list-style-type: none"> <li>Experience working with children with SEND.</li> </ul>
Professional values:	<ul style="list-style-type: none"> <li>Adopt a flexible approach to working</li> <li>Be able to establish and maintain good professional relationships with pupils, parents and colleagues</li> <li>Have the ambition and drive for your own professional development.</li> </ul>	
Knowledge, skills & abilities	<ul style="list-style-type: none"> <li>Ability to work with children showing care and understanding.</li> <li>Ability to be confidential.</li> <li>Willing to undertake training as required.</li> <li>ICT and administrative skills.</li> <li>Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a team</li> <li>Sound knowledge of Phonics and learning schemes, for example, the RWI programme.</li> </ul>
Other	<ul style="list-style-type: none"> <li>Ability to stay calm under pressure.</li> <li>Good organisational skills.</li> </ul>	<ul style="list-style-type: none"> <li>Able to exert moderate physical effort; crouching or bending when working with pupils.</li> </ul>

Whilst originally based at Baden-Powell & St Peter's CE Junior School, the post holder may be required to travel to other local sites, including other CLP schools.