If you are enthused at the idea of making a difference to children’s learning and their lives, we have an exciting opportunity for a classroom/learning support assistant to join our friendly, inclusive team at Stower Provost Community School.

We are seeking an enthusiastic individual who is keen to ensure children thrive on their educational journey. This is to support children both within the classroom, as well as those with additional learning needs who have individualised timetables. While experience as a Teaching Assistant is desirable, we welcome candidates who are eager to learn and grow with us, undertaking training to further their personal skills. The school motto is ‘We Grow Together’.

Come and be part of our school where every child is supported to be the very best they can be.

**Information about the School**

Stower Provost Community School is a four-class primary school, set in a wonderful rural location, with expansive grounds for a maintained sector school. All our staff are passionate about teaching and learning and value the benefits of working together in a small, caring community where learning is at the heart of all we do.

Our vision is to create a school community where the uniqueness of every child is valued. We strive to instil in the children a lifelong love of learning and ambition for their future where they are proud of their achievements.

**Further Information**

Stower Provost Community School values the diversity of our workforce and welcomes applications from all sectors of the community.

We are committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Governments safer recruitment guidelines.

The pro rata salary shown is based on the number of hours and weeks worked and includes appropriate paid annual leave and bank holiday entitlements.

The salary quoted is the annual salary for the position at the time of advert. The salary will be paid in equal monthly instalments and will be adjusted at the start of employment and again if leaving part way through the school year to ensure the correct salary is received for the work completed in an academic year.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are ‘protected’, so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ’s guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

**Keeping Children Safe in Education**

Stower Provost Community School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.