



Dorset Youth Association HQ, Lubbecke Way, Dorchester, Dorset, DT1 1QL

Telephone: 01305 262440

Email – info@dorsetyouth.com

Registered Charity Number: 306009

Youth Worker (Entry Level Delivery Role)

Job Description and Person Specification

Reports to

Chief Executive Officer

Purpose of the Role

To support the planning and delivery of high-quality youth work sessions that positively engage young people, helping them build confidence, develop life skills and form positive relationships in a safe, inclusive environment.

Key Responsibilities

- Assist in the delivery of open access and targeted youth sessions.
- Build trusting, appropriate relationships with young people aged 10–18.
- Support the Leader in Charge in planning and evaluating sessions.
- Recognise and celebrate young people's achievements.
- Identify vulnerable young people and raise concerns with the Leader in Charge.
- Encourage youth participation and support youth-led activities.
- Contribute to a safe and inclusive environment by following safeguarding and Health & Safety policies.
- Commit to ongoing training and development.

Person Specification (Essential)

- Experience working with young people in any setting
- Strong interpersonal skills
- Basic understanding of safeguarding and child protection
- Willingness to work evenings and some weekends
- Commitment to achieving Level 2 Youth Work qualification (if not already held)

Person Specification (Desirable)

- Level 2 Youth Work qualification or equivalent
- Creative or practical skills (e.g., art, music, sport, cooking)
- Experience facilitating groups or informal education
- Driving licence and access to a vehicle

Role is subject to Enhanced DBS & references x 2



Chair: Mrs P Price. Vice Chair: Mr A Knott.
Honorary Vice President: Mrs P Seaton, MBE, JP, DL.
Affiliated to NCVO, UK Youth & Young People Foundations Trust

