



Safeguarding Lead

Livingstone Road Primary



Location:	Livingstone Road Primary Federation
Contract:	37 hours per week working term time, inset days and 2 weeks during school holiday periods.
Salary:	Poole Grade H, SCP 24 – 27 (FTE £36,580 - £39,481 per annum) Actual Salary £32,929 – £35,541
Application deadline:	13/07/2026
Interview date:	16/07/2026
Start Date:	September 2026

Livingstone Road Primary Federation consists of a Preschool, Infant and Junior School, located in Parkstone, Poole.

Children can join us on their learning journey in the Preschool at 2 years old, taking their first steps towards a bright future. They transfer to the infant school and then the junior school where they will complete their primary education at the end of Year 6. As part of a federation, we ensure that children have the best-uninterrupted journey through their primary years, equipping them with the essential skills and knowledge they need to thrive throughout the next chapters of their school lives.

We believe that a strong and dedicated team is the key to providing the best learning experience for our children. Here at Livingstone Road Primary Federation, we have exceptional members of staff, who bring their own individual expertise, passion and commitment to creating nurturing and stimulating environments for all our children. Our exceptional staff, dedicated Governors and passionate parents come together with a common purpose – to ensure the children’s happiness, well-being and education.

You will be joining a dedicated team that is passionate about making a difference and committed to nurturing the whole child. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Livingstone Road Primary Federation is in the Greenway Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Greenway Partnership is a multi-academy partnership based in Poole and Dorset. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Livingstone Road Primary Federation are seeking to appoint a Safeguarding Lead. This role involves having responsibility for Safeguarding at our Federation with the support of our Assistant Headteacher and Inclusion team. We are looking for someone who is experienced, enthusiastic, flexible and organised to join our dedicated, friendly and highly motivated team. The role will include working with relevant agencies to support pupils where a safeguarding concern has been raised and to work with staff at the Federation to ensure the safety and welfare of all the children at Livingstone Road Primary Federation, part of Hamwic Education Trust (HET).

We are seeking a professional individual who has:

- Substantial experience of working with families; including parents, pupils and other professionals and outside agencies
- A positive approach to working with families and young people
- An understanding of the process of education, what teachers and other staff do and the roles and responsibilities of pupils and parents
- A commitment to promoting and fostering good relationships between children and with parents and colleagues
- An understanding of relevant child protection policies which keep children safe in a school setting

You should be:

- Forward thinking and willing to adapt to the changing needs of the federation
 - Able to promote the warm, caring and friendly ethos of the federation to pupils, parents and the public with strong interpersonal skills, conveying messages confidently and clearly
 - Mature, tactful and show discretion whilst bearing in mind the confidential and often sensitive nature of the work undertaken
- Able to perform calmly under pressure whilst maintaining high standards of performance and accuracy and have a can-do attitude
- Confident to use your own initiative as well as work as part of a team, able to prioritise work

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Chris Hopkins by emailing c.hopkins@livingstoneprimary.org to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to l.emmerson@livingstoneprimary.org

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.