

After School Club Leader Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Willingness to attend school based training 	
Skills and abilities	<ul style="list-style-type: none"> Ability to communicate and interact effectively with children Ability to recognise and identify problems and take appropriate actions. Ability to deal with pupils' physical and emotional needs as well as provide individual support as appropriate. 	<ul style="list-style-type: none"> Ability to work in an organised manner to prepare food.
Knowledge	<ul style="list-style-type: none"> Knowledge of Child Safeguarding procedures (training provided in school) Hygiene requirements around serving food (with required training if needed) School's Health and Safety, confidentiality and equal opportunities policies. Awareness of child development and the range of behaviours expected at different ages and stages of development The importance of adults as role models and the importance of this. How to support a child whilst encouraging independence. Strategies suitable for Behaviour Management 	
Attitude / Motivation	<ul style="list-style-type: none"> Self motivated Team player 	
Other factors	<ul style="list-style-type: none"> DBS check 	