



## The Governing Body of Conifers Primary School wish to appoint a new headteacher for our diverse and inclusive school.

We are extremely proud of our reputation as a THRIVE Ambassador school, putting the rights and needs of children at the heart of everything we do. We are committed to our children's wellbeing, nurturing their abilities to ensure everyone flourishes in their own way. Through our Emotional Literacy Support Assistants, we are able to support children who are experiencing temporary or longer term emotional needs, which is especially important given our high levels of children with Special Educational Needs and Disabilities and children qualifying for Pupil Premium funding. Through our work with the Chesil Collaboration, a group made up of 7 local primary schools, we are working across boundaries to deliver positive outcomes not just for the children at Conifers, but across the local Weymouth and Portland area.

If you are an experienced school leader, currently a Headteacher, Deputy or Assistant Headteacher

who has undertaken Thrive training and have an excellent knowledge of Safeguarding procedures having acted as a designated safeguarding lead or deputy this role may be of interest to you. If you are able to demonstrate a proven track record of delivering in a high needs environment and are interested in continuing our ethos and will maintain the high standards that we have set then please read on. Our Thrive base is self-funded, specialist Thrive base, which has enabled us to support and maintain our strong ethos of inclusion for the children with high needs. We are a community school in every sense. We work closely with other schools, our families and with one another to ensure our children make the best possible progress in all aspects of their life.

At Conifers we can offer you a welcoming, nurturing, committed and talented team of staff and a supportive, but challenging governing body. Our children are motivated, enthusiastic and well

behaved and you will be part of an excellent leadership team. Opportunities for a tour of our school and an informal conversation to discuss the role with the chair or vice chair of governors will be available on **Friday 16th January** between **9am–12 noon**, **Monday 19th January** **1–3 pm** and **Thursday 22nd January** between **9am–12 noon**.

Please contact [office@conifers.dorset.sch.uk](mailto:office@conifers.dorset.sch.uk) or **01305 771289** to book your place on one of these sessions.

If you feel that you are the right person to lead our school we would like to hear from you. More information and how to apply can be found in the attached supporting documents.

**Salary:** L11 to 17  
**Closing date:** midnight Sunday 22nd February.  
**Interview dates:** Thursday 5th and Friday 6th March.  
**Start date:** September 2026.