

ADVERT



ROLE:	Cleaner
SCHOOL:	Upton Junior School
HOURS:	15 hours per week (Term time plus 3 weeks)
SALARY:	(GRADE 2/SCP 2/FTE £24,413/PRO-RATA £8,987)
CLOSING DATE:	2 October 2025
INTERVIEW DATE:	10 October 2025
START DATE:	3 November 2025

An opportunity has arisen for a highly motivated and experienced Cleaner to join our friendly cleaning team at Upton Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Upton Junior School, awarded 'Good' by Ofsted is seeking to recruit a highly motivated and experienced individual with high standards of cleaning to join our friendly cleaning team. Candidates will strive to ensure the highest levels of cleanliness are maintained throughout the school on a daily basis. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Upton Junior School is looking to appoint a cleaner working three hours per day, Monday to Friday from 3pm to 6pm.

We are looking for a hardworking, reliable and enthusiastic person who has high standards and takes pride in their work, thereby ensuring our children have a clean, safe school in which to learn.

The post holder will be required to ensure that school premises are kept in a clean and hygienic condition, working as part of a team under the direction of the Site Manager. Experience would be an advantage; however, thorough training will be provided.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO HAS:

- good interpersonal skills
- discretion and sensitivity
- very high standards
- is able to work under own initiative
- is organised, flexible and work well under pressure
- is a good team player
- a smile for all situations

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and www.uptonjun.dorset.sch.uk and return to recruitment@uptonjun.dorset.sch.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.