



Standards Officer

Fixed Term for 18 months

(Managed Services Team)

Location:	Head Office in Southampton (SO16 0AJ), with travel across the South Coast
Contract:	Full Time (Fixed term for 18 months)
Salary:	L16 – L21
Start Date:	April 2026
Application deadline:	Thursday 15 th January 2026, noon
Interview date:	Wednesday 28 th & Thursday 29 th January 2026

Job Summary:

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

An opportunity has arisen for a Standards Officer to join the Education Team on a fixed term basis. The successful candidate will work with headteachers, senior school leaders and governors to provide precise support and challenge to build leadership capacity and improve our schools. The role will give leaders looking for an inspiring career opportunity the chance to shape pedagogy and learning in a wide range of schools across the Central South Coast.

HET work closely in partnership with our schools so we can support them to gain the best outcomes for our children. We are looking for an individual who wants to be part of shaping children's futures by developing and supporting our staff.

Reporting to the Director of Education – Primary, the successful applicant is likely to be an exceptional leader who:

- Is an experienced and proven headteacher
- Is a role model and a champion for teaching and learning
- Is ambitious and passionate about raising standards and improving educational life chances
- Is highly motivated and committed to the growth and development of all our schools
- Can evidence effective and sustained school improvement
- Has the vision, tenacity and drive to inspire and guide our headteachers and senior leaders
- Has an understanding of a wide range of effective inspection, evaluation and school improvement strategies, with a strong knowledge of the Ofsted framework.

The role will require travel across Portsmouth, Southampton, Poole and Dorset with our Head office based in Southampton.

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- The opportunity to lead within, and to contribute to, our growing Trust
- An individual induction programme supported by a mentor
- Hard working and supportive colleagues who are open to new ideas
- Flexible working approach, where possible
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential tele.
- phone and face to face counselling for employees and family members
- Eligibility for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

Application Procedure:

If you would like to discuss this role, please contact Donna Fox, Director of Education – Primary by emailing donna.fox@hamwic.org to arrange an informal chat.

If you wish to apply for this position, please complete an application form which can be found at www.hamwic.org/category/vacancies/managed-services/ and return to recruitment@hamwic.org

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees you will be required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.