

Person Specification: Teaching Assistant

	Essential	Desirable
Experience / qualifications	- Working with young children in an educational environment 5 GCSEs with grade C or above in English and Mathematics or equivalent - Willingness to develop professionally, including through CPD as appropriate	- Working with children who have a variety of educational needs, supporting children in their speech and language - NVQ Level 3 or equivalent - ELSA or Trauma Informed Practice Diploma
Knowledge and understanding	- Understand how children learn and develop - Positive management of children's behaviour - Familiar with expectations for primary age children - Understand need for professionalism – health and safety, confidentiality, equality, child protection and safeguarding	Understand the requirements of the national curriculum from the Early Years Foundation Stage, Key Stage One and Key Stage Two
Skills	- Able to relate to, and genuinely enjoy working with, children - Cheerful, optimistic and resilient - Positive approach to problem-solving - Committed to valuing, nurturing and developing young people - Committed to developing yourself professionally - Team player - Able to use initiative	

NB: We will shortlist candidates using the person specification above. Please address as many of the points above in your supporting statement so that we will be able to invite you to interview.