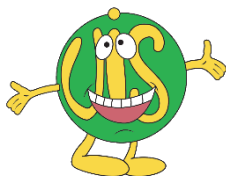


## ADVERT



<b>ROLE:</b>	<b>Teacher</b>
<b>SCHOOL:</b>	<b>Upton Schools - Upton Infant School &amp; Upton Junior School</b>
<b>HOURS:</b>	<b>Full Time</b>
<b>SALARY:</b>	<b>Main Scale</b>
<b>CLOSING DATE:</b>	<b>Sunday 1 June 2025</b>
<b>INTERVIEW DATE:</b>	<b>Friday 13 June 2025</b>
<b>START DATE:</b>	<b>Wednesday 3 September 2025</b>

***An opportunity has arisen for a highly motivated, enthusiastic and dynamic classroom teacher to join our teaching staff at Upton Junior School, part of Hamwic Education Trust (HET).***

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Upton Infant School and Upton Junior School are part of Upton Schools Federation. Both schools are 3 form entry and were awarded 'Good' by Ofsted in 2023. We are seeking to recruit an inspirational, enthusiastic and creative teacher, initially this would be based in Key Stage 2. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

### ***'All about the Child'***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### ***'What about Sam'***

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

### **JOB/PERSON SUMMARY:**

We are looking for an inspirational, enthusiastic and creative teacher with Key Stage 2 experience to join our team. We are a passionate, hardworking and dedicated team, who are committed to supporting our children and bringing learning alive, making it exciting and stimulating.

If you are interested in this position, viewing our schools would be highly recommended. Please contact the school office on 01202 622649 to book.

### **WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

- Has a commitment to their quality of teaching and learning and improving educational outcomes for all children
- Is committed and passionate, having high expectations of achievement and making a real difference to the lives of children
- Demonstrates an understanding of trauma informed and relational practices, alongside modelling and maintaining high expectations of behaviour
- Has excellent standards of communication and interpersonal skills
- Enjoys working as part of a team and can build strong positive relationships with the many stakeholders in a school

### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

## **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to [recruitment@uptonjun.dorset.sch.uk](mailto:recruitment@uptonjun.dorset.sch.uk)

A tour of the schools is strongly recommended. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

## **SAFEGUARDING:**

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

## **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.