

Person Specification

Higher Level Teaching Assistant

Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none">• Child care qualification (CACHE level 2, NVQ level 2)• Educated to GCSE level in Maths & English	<ul style="list-style-type: none">• HLTA qualification (or working towards one)• Up to date Safeguarding training
Experience	<ul style="list-style-type: none">• Experience of working with children in primary schools	<ul style="list-style-type: none">• Experience of working in a team
Knowledge	<ul style="list-style-type: none">• Knowledge of Safeguarding issues and procedures• Good numeracy and literacy skills• Good IT skills	<ul style="list-style-type: none">• Working knowledge of national curriculum and other relevant learning programmes
Skills & Abilities	<ul style="list-style-type: none">• Ability to work with and control children showing care and understanding• Ability to work with individuals and small groups of children• Ability to be confidential• Ability to control and motivate & inspire class of children• Ability to support children through the school's behaviour policy• Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)	<ul style="list-style-type: none">• Practical Skills
Qualities & Attitudes	<ul style="list-style-type: none">• Willing to undertake training as required	
Other	<ul style="list-style-type: none">• Committed to Equal Opportunities	<ul style="list-style-type: none">• First Aid Certificate

Whilst originally based at Stoborough CE Primary School, the post holder may be required to travel to other local sites, including other CLP schools.