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**Person Specification – Outdoor Education Learning Mentor**

**Grade 7 – Actual Salary £18,360 (pay award pending)**

**30.25 hours per week, term time only**

**Essential criteria:**

Full driving licence and the use of a vehicle

5 GCSEs or equivalent including Maths and English

Has experience of working with young people with SEMH or behavioural needs

Is confident and competent in outdoor environments

Is physically active and unafraid of hard work, mud, or cold mornings

Can remain patient, flexible, and positive in challenging situations

Holds (or is willing to train for) relevant outdoor qualifications (desirable, not essential)

**Behaviours**

Responsibility, resilience and patience

Respect for our pupils

Empathetic and Nurturing temperament

**Skills, abilities & knowledge**

Knowledge of safe assembly and use of activity equipment

Must work to statutory guidelines