



TEACHER OF SPORT (FE/VOCATIONAL SPORT PATHWAY)  
**APPLICATION PACK**

**LEAFSTUDIO**  
EDUCATIONAL PARTNERS



# Welcome to Rockley

Thank you for your interest in becoming part of the team at Rockley. We are delighted you are considering us for your next career move, and this really is where your next adventure could start.

**OUR VISION:** "To change people's lives by sharing our passion for the water and outdoors."

Due to the outstanding success and expansion of our sport programmes, Rockley College is excited to offer an exceptional opportunity for a dynamic and experienced Teacher of Sport to join our forward-thinking team. We are looking for an experienced individual who is passionate about sports education, and is ready to make a lasting impact.

With a long-established reputation for delivering excellent training and education this is a chance to shape the future of sport education at a college renowned for its dynamism, energy, and commitment to student success. You will lead a thriving department, driving curriculum development and quality delivery across our expanding provision, and play a key role in inspiring the next generation of sport professionals.

Based at Rockley Point campus in Poole, our sixth form courses are thriving with over 100 full time learners, each year, choosing to study with us. We pride ourselves in offering an excellent vocational experience for our learners - one that supports academic achievement and also focusses on key employability skills. With students working all over the world in watersports and the outdoors, or studying at university, we really are proud of what we offer and welcome someone that shares our beliefs and vision for our young people.

Informal visits to Rockley are welcome and if you would like to do so or have any other questions about the post, please do get in touch by telephoning 01202 677272 or emailing [team@rockley.org](mailto:team@rockley.org). Full details of how to apply are available on our website.

**THE CLOSING DATE FOR APPLICATIONS IS 11TH JUNE**

**INTERVIEWS WILL TAKE PLACE 17TH JUNE**

I hope you find the information in this booklet useful, and I look forward to reading your application.

Yours sincerely

Pip Woods  
Managing Director

**SOCIAL - CONNECT WITH US**



# Job description

**JOB TITLE:** Teacher of Sport (FE / Vocational Sport Pathway)

**LOCATION:** Rockley College, Rockley Point, Poole, Dorset

**REPORTS TO:** Curriculum Manager - Sport

**START DATE:** 21st August 2025 or as soon as possible thereafter (subject to notice period)

**SALARY:** £28,000–£38,000 per annum (dependent on experience)

**WORKING PATTERN:** 35 hours per week - 08:30 to 16:30 Monday to Friday, with flexibility for occasional evening or weekend work to support the curriculum area.

**ANNUAL LEAVE:** 12 Weeks (Not in term time) holidays align with college closures and academic calendar.

**CLOSING DATE:** 11th June 2025. **INTERVIEWS TO BE HELD:** 17th June 2025.

**ROCKLEY RESERVES THE RIGHT TO HOLD INTERVIEWS SOONER FOR THE RIGHT CANDIDATE**

**PRE-EMPLOYMENT CHECK:** The successful candidate will be subject to an enhanced DBS check and satisfactory references in line with Rockley safeguarding procedures.

## BACKGROUND

Rockley College is seeking to appoint an enthusiastic, knowledgeable, and committed Teacher of Sport to join our growing sixth form education team. You will deliver on our Level 3 Extended Diploma in Sport and Physical Activity (Outdoors), supporting learners through a high-quality vocational experience that blends academic study with applied sport education. This is delivered in partnership with LeAF Studio School.

This is an excellent opportunity for a teacher with experience delivering vocational sport programmes such as BTEC or NCFE, ideally within a further education or sixth form setting. You will be part of a collaborative team, led by the Curriculum Manager – Sport, committed to delivering outstanding outcomes for learners.

Our students are motivated, practical, and career-focused – progressing into university, employment, or careers in sport, coaching, or the outdoor industry.

## THE ROLE

As Teacher of Sport, you will deliver high-quality teaching, learning and assessment across a range of NCFE Level 3 Sport units. You will support learner progress, contribute to curriculum planning, and play an active role in enrichment, quality assurance, and the wider life of the programme.

Units delivered include:

- Core vocational topics such as Sports Coaching, Sports Leadership, Sports Nutrition, Exercise, Health and Lifestyle, Sports Injuries, Practical Team Sports, Current Issues in Sport and Work Experience.
- Outdoor-specific units including Outdoor and Adventurous Expeditions, Water-Based Skills, Land-Based Skills, Alternative Pursuits, and Equipment and Facilities.

You will work closely with the Curriculum Manager – Sport and the wider team to ensure excellent student outcomes and to help shape Rockley's unique and industry-aligned educational offer.

## THE PURPOSE

To plan, deliver and assess high-quality teaching and learning in Sport, supporting learners to achieve excellent outcomes. You will contribute to curriculum development, student support, and the wider college experience, ensuring learners are well prepared for their next steps in education or employment.

# Key responsibilities

## TEACHING, LEARNING AND ASSESSMENT

- Deliver high-quality, engaging teaching, learning and assessment across a range of Level 3 NCFE Sport units.
- Plan and prepare schemes of work, lesson resources and lesson plans in line with curriculum and awarding body requirements.
- Apply a variety of teaching strategies to engage learners of all abilities and support inclusive classroom practice
- Provide timely, constructive and developmental feedback in accordance with NCFE assessment criteria.
- Use digital platforms (e.g. Schoology) and blended learning approaches to enhance student engagement and track progress.
- Set clear, aspirational targets for students and monitor progress through robust assessment and tracking systems.
- Adapt delivery to meet the needs of diverse learners, implementing creative and inclusive strategies to remove barriers to learning.
- Contribute to standardisation, internal verification, and other quality assurance activities to uphold assessment integrity.



## TUTORIAL AND STUDENT PROGRESS

- Act as a personal tutor, providing both academic and pastoral support to a designated group of students.
- Monitor student progress regularly and maintain accurate records using internal systems (e.g. Arbor)
- Contribute to the development and review of Individual Learning Plans (ILPs) to support students' academic and personal development.
- Work collaboratively with the Curriculum Manager and support team to implement timely and effective interventions.
- Encourage high levels of motivation, attendance and engagement through positive reinforcement and structured support.
- Foster a respectful and inclusive learning environment that reflects Rockley's values and expectations.
- Support the development of learners' employability skills, wellbeing, and preparation for progression into higher education or the workplace.
- Identify and respond to attendance concerns, using internal processes and working with the wider team to implement support strategies.
- Deliver effective tutorials, including target-setting and progress reviews, to support students in achieving their goals.

## QUALITY AND CURRICULUM CONTRIBUTION

- Actively contribute to standardisation meetings, internal verification, and wider quality assurance processes to maintain the integrity of assessment and teaching.
- Support ongoing curriculum development, including enrichment opportunities and the integration of employer and industry links.
- Participate in self-assessment processes and contribute to the development and review of quality improvement plans.
- Attend regular team meetings and engage in continuous professional development (CPD) to share good practice and enhance teaching performance.
- Support and participate in events including open evenings, inductions, taster days, and promotional activities to promote the programme and attract prospective students.
- Assist with the enrolment process, contributing to interviews, guidance, and transition support as required.
- Promote high expectations for learner conduct, achievement and engagement, fostering a culture of ambition and accountability.
- Use student voice and feedback mechanisms to inform curriculum planning, lesson delivery, and programme enhancement.



## WIDER CONTRIBUTION

- Support the planning and delivery of open events, taster sessions, induction, and transition activities, helping to promote a positive introduction to Rockley College.
- Contribute to the organisation and supervision of curriculum-related trips, employer visits, and the practical elements of the sport and outdoor programme.
- Embed and actively promote safeguarding, equality, diversity, and health and safety in all aspects of teaching and learning.
- Participate in marketing, outreach, and student recruitment events to raise the profile of the programme and support learner engagement and progression.

## PERSONAL SPECIFICATION

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> <li>• Degree or vocational equivalent in Sport, Physical Education, or a related subject</li> <li>• Recognised teaching qualification (e.g. PGCE, CertEd, QTS, QTLS)</li> <li>• Experience delivering BTEC, NCFE or equivalent Level 3 vocational sport qualifications</li> <li>• Proven ability to deliver consistently high standards of teaching, learning and assessment</li> <li>• Strong planning, organisation, and assessment skills</li> <li>• Confident in both classroom and practical delivery</li> <li>• Excellent interpersonal, communication and digital skills</li> <li>• Ability to engage, support and motivate post-16 learners of all abilities</li> <li>• Flexible, proactive and collaborative approach to team working</li> <li>• Commitment to continued professional development (CPD) and a willingness to reflect and improve practice</li> </ul>	<ul style="list-style-type: none"> <li>• Assessor and/or Internal Quality Assurance (IQA) qualifications</li> <li>• Experience delivering NCFE Sport qualifications or working in a sixth form or further education setting</li> <li>• Experience supporting learners pastorally, including as a personal tutor or in a safeguarding capacity</li> <li>• Full UK driving licence, MiDAS or minibs qualification, and willingness to transport students</li> <li>• Experience planning and delivering enrichment activities, residential trips, and using systems such as Evolve</li> <li>• Familiarity with Ofsted expectations, quality frameworks, and the FE inspection context</li> <li>• Interest in outdoor or watersport environments (e.g. paddleboarding, sailing, mountain biking)</li> <li>• Outdoor or sport-specific qualifications (e.g. NGB awards such as RYA, BC, ML, MTB)</li> <li>• First Aid qualification suitable for an educational or practical setting</li> <li>• Safeguarding qualification and understanding of KCSIE guidance</li> </ul>

## WHY WORK AT ROCKLEY?

- A motivated learner cohort with a passion for sport, coaching and active careers.
- A supportive, ambitious and close-knit teaching team.
- Unique teaching location on the shores of Poole Harbour.
- Generous holiday allowance (12 weeks per year.)
- Access to watersports equipment and enrichment activity.
- Free parking, onsite café, and staff social events.
- Substantial staff/family discounts for Rockley activities and holidays.

# Thank you

We hope this document provides you with all the information you need and you are excited about the prospect of joining the Rockley family. If there is anything that you cannot find in here, or, if you would like to speak to someone personally, then please do not hesitate to contact us - we will be more than happy to help.

**EMAIL:** [team@rockley.org](mailto:team@rockley.org)

**CALL:** 01202 677272

**APPLY ONLINE:** <https://rockley.org/join-the-team>

Rockley is an equal opportunities employer. All staff are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to child protection screening appropriate to the post, including checks with past employers and enhanced DBS clearance.

**THE CLOSING DATE FOR APPLICATIONS IS 11TH JUNE 2025**

**INTERVIEWS WILL TAKE PLACE ON 17TH JUNE 2025**

Rockley reserves the right to hold interviews sooner for the right candidate

**Pip Woods**

Managing Director

## SOCIAL - CONNECT WITH US

