

Job Description

Role Title:	Outdoor Course Tutor / Teacher
Normal Place of Work:	Kingston Maurward, Dorchester
Line Manager:	Head of Curriculum Outdoor Adventure

Main purpose of role

We are seeking an outstanding self-motivated Outdoor Course Tutor who will inspire and teach the next generation of young people looking to progress into a career in the Outdoors. You will tutor the Outdoor Adventure Level 3 courses and deliver outdoor activities within the Outdoor Adventure, Sports and Public Services department. You will have a range of experience gained from working in the industry, will be resourceful and confident at delivering long progressive outdoor programmes and will be able to teach a variety of sessions to a range ages and abilities to a very high standard.

What we stand for:

Here at Coastland College, we have one purpose which stands as an ever-present and unchanging reminder of why we're here: to inspire our students and apprentices for individual success beyond expectation, ensuring that they are future-ready and prepared for today and tomorrow's world.

We're proud of who we are and the ambitious, dedicated teams who always strive to bring out the very best in our students. Recruiting more brilliant individuals who share our values and passion is so important to us, so do our values speak to you?

We are Connected: Inspired by our heritage, we play a key part in a collaborative ecosystem – where everyone has a platform to grow, contribute and make an impact beyond borders.

We are Courageous: In our relentless pursuit of excellence, we embrace challenges both big and small – we have the determination to succeed, through deep-rooted curiosity and resilience.

We are Dynamic: We embrace innovation, technology, industry advances and hands-on learning, in everything we do – helping and challenging employers to ensure they thrive in their sector.

We are Empowering: We create opportunities for all; our staff, our students, our community, the economy and the world – opening doors and helping everyone achieve their full potential.

We are Welcoming: We celebrate diversity, ensuring a safe, inclusive, supportive and sustainable environment for all – a space where everyone is valued and treated with respect.

What will the job entail?

- To give sound and high-quality teaching in outdoor adventure and sports activities, in accordance with standards laid down by Coastland College, Adventure Activities Licensing Authority, and Sports National Governing Bodies.
- Prepare schemes of work, lesson plans and assessment plans to a high quality and mark assessments within the required timeframes, promoting academic achievement as an essential element of progression and promotion within the armed forces.
- To teach and complete summative and formative assessment for students attending full-time, part-time and short courses as directed by the Deputy Principal, Head of Department Outdoor Adventure, Sport and Public Services

- Deliver high quality practical sessions, including fitness and land and water based outdoor activities such as navigation, climbing and kayaking, which help develop the qualities and characteristics that will help our students achieve their chosen career goals.
- Monitor and record the attendance, punctuality and academic progress for all students in your groups providing them with access to any extra help they may require (eg learning support)
- Report to staff and parents or carers of learners as necessary.
- To set and maintain high levels of best practice.
- Prepare for internal verification and liaise with the Course Manager, Academic Manager and External Verifier to ensure the effective validation of programmes.
- Contribute to course management, organisation and pastoral support of students, including admissions, enrolment, induction, careers education, guidance and progression, enrichment, curriculum development
- Contribute to Course and Department Team Meetings, Course Review and Action Plan for your courses and contribute towards the Academy Self-Assessment Review.
- Organise and conduct trips and study tours as appropriate.
- Use the College disciplinary procedure in liaison with the Deputy Principal - Curriculum and Quality.
- To supervise students whilst they participate on training programmes.
- To organise and run demonstrations, guided tours, and talks for visitors and students.
- Undertake any other duties that as reasonably assigned which are appropriate to the post and the work of the College.

All Staff Responsibilities, regardless of role:

- Embed safeguarding into all working practices and escalate any safeguarding concerns immediately in line with the College's safeguarding policy. All new employees to the College are required to complete and obtain an enhanced DBS disclosure. Further information will be sent to all prospective employees as part of the application process.
- Adhere to Health and Safety best practices and ensure a safe working environment for everyone, according to the Health and Safety at Work Act.
- Champion and be an advocate for Equality and Diversity throughout the College, complying with all related policies and their recommendations.
- Model and promote employee values and behaviours in accordance with the Staff Code of Conduct.
- Actively participate in your appraisal, contributing to a culture of courageous self-reflection, empowerment and professional growth.
- Positively represent and promote the College both internally and externally, acting as an ambassador.
- Contribute to cross College events, supporting and promoting the College across both campuses.
- Undertake appropriate personal and professional development activities engaging with the cross-College staff development and health and wellbeing activities.
- Use all available resources efficiently and effectively, in line with environmentally and sustainable practices.

Note: This job description sets out the main responsibilities for the post, however, is not intended to be an exhaustive list. Specific duties may change from time-to-time without changing the general nature of the post and the post holder is expected to be flexible in the range of responsibilities undertaken.

Person Specification

Shortlisting is completed by hiring managers against the Person Specification, so this is your chance to showcase what you can offer. Please ensure you demonstrate in your application how you meet the criteria outlined below to give yourself the best chance of success at shortlisting stage.

Qualifications	Essential	Desirable
Hold a range of National Governing Body sports coaching qualifications.	Y	
Teaching Qualification at Level 5 or above or willingness to work towards	Y	
English and Maths at Level 2 or above	Y	
First Aid Qualification or willingness to work towards	Y	
Subject related qualification at Level 5 or above		Y
Assessor and Verifier qualifications		Y
Fitness training qualifications		Y
Walking Qualification	Y	
Climbing Qualification (SPA/RCI)	Y	
Paddlesports Instructor (Preferably Discipline Specific)	Y	
Mountain Bike Instructor	Y	
Ropes course Instructor		Y
Archery Instructor		Y
Sailing instructor / Safety boat		Y
Knowledge and Experience	Essential	Desirable
Previous experience Instructing or Teaching	Y	
Experience and confidence working with young people age 16+.	Y	
Have an exceptional Health and Safety record.	Y	
Some supervisory / management experience.	Y	
Extensive and in-depth knowledge of the industry.	Y	
Computer literacy with good knowledge of Office 365, Microsoft Packages and TEAMS.	Y	
Previous experience teaching or instructing within a military or cadet forces background		Y
Vocational teaching and assessing experience		Y
Knowledge of good course management practices		Y
Skills and Abilities	Essential	Desirable
Able to deliver practical activities in Outdoor Adventure.	Y	

Ability to work alone on- or off- site with a group of students	Y	
Excellent administrative and organisational abilities	Y	
Ability to meet deadlines and prioritise workload	Y	
Personal Qualities	Essential	Desirable
To act as a role model for young service personnel	Y	
To be an inspiring Lecturer.	Y	
Ability to deliver practical activities (Fitness, leadership and teamwork and military skills sessions).	Y	
Track record of successful teamwork	Y	
Enthusiastic with ability to motivate learners	Y	
Willingness to challenge unsatisfactory performance of students.	Y	
Other	Essential	Desirable
Full UK Driving Licence with Business Insurance	Y	
D1 Minibus driving licence.		Y