

Upper KS2 Primary/Middle Practitioner (MATERNITY COVER)

FTE0.4 (AFTERNOONS ONLY)

FIXED TERM – April 2026 to December 2026

Teacher's Main Pay Scale

Required: from April 2026

The Governors of Dorchester Middle School are seeking to appoint a KS2 Primary/Middle Practitioner, FTE0.4 (afternoons only), on a fixed term contract for maternity cover.

The successful candidate will:

- Have Qualified Teacher status;
- Have a passion for their subject and the ability to make their subject come alive with inspirational and interactive lessons, which challenge and support all pupils to secure the best outcomes;
- Be a proven excellent classroom practitioner with strong subject knowledge
- Be able to demonstrate ambitious standards and has high expectations for all pupils, ensuring robust assessment to support pupil progression;
- Have excellent organisational and ICT skills;
- Be a flexible practitioner with the ability to work collaboratively as part of a highly successful team.
- Be personable, approachable and a team player.

Dorchester Middle School is a member of the Wessex Multi-Academy Trust of local First, Middle and Upper schools who share resources, planning and expertise in order to enhance continuity across all stages of the children's' education.

Applications can be made or downloaded via www.jobs.dorsetcouncil.gov.uk. Individual CVs will not be accepted. You can also find further details about the school, its facilities and this position on the school website: <https://www.dorchestermid.dorset.sch.uk/>

Closing Date: 8th February 2026

Interview Date: TBC

For more information, please contact Kelly Leeming on 01305 265651.

Dorchester Middle School and Wessex Multi-Academy Trust values the diversity of our workforce and welcomes applications from all sectors of the community.

Dorchester Middle School and Wessex Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line the Governments safer recruitment guidelines.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and

activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. Keeping Children Safe in Education.

Dorchester Middle School and Wessex Multi-Academy Trust will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not be on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

The salary quoted is the annual salary for the position at the time of advert. The salary will be paid in equal monthly instalments and will be adjusted at the start of employment and again if leaving part way through the school year to ensure the correct salary is received for the work completed in an academic year.