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## TECHNICIAN FOR DESIGN TECHNOLOGY & ART 15 hours per week – Term time only Grade 3, scp3 - £24,027 pro-rata Start Date: September 2025

Required from the start of September 2025, a Technician to work 15 hours, per week (by agreement) in our Design Technology and Art Department. More hours available for the right candidate.

The person appointed will be trained in post, but must have skills in and an aptitude for practical work in these areas. You will be required to prepare materials for lessons, support lessons if required and maintain existing machinery and equipment in the workshops to ensure that learners work safely.

Good organisational ability and a systematic approach will be essential. You should also have the ability to relate to young people and colleagues in a positive and constructive way and be able to work both as part of a team and unsupervised.

Technical or practical experience in an appropriate discipline such as woodwork or similar would be desirable, as would a knowledge of Health and Safety practices.

Closing date: Sunday 22<sup>nd</sup> June 2025

Interviews: TBC

Dorchester Middle School values the diversity of our workforce and welcomes applications from all sectors of the community. This role is UK based and your Right to Work will need to be established as part of the appointment process.

The salary quoted is the annual salary for the position at the time of advert and this will be paid in 12 equal monthly instalments. In the first year of service this salary may need to be adjusted to ensure you are paid accurately to reflect your holiday entitlement. A similar adjustment may be made at the point your employment ends to ensure that you are paid accurately for the number of days worked in any academic year. The pro rata salary shown is based on the number of hours and weeks worked and paid annual leave entitlement for an employee under 5 years' service.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain

spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

## **Keeping Children Safe in Education**

Dorchester Middle School is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share.

Dorchester Middle School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.