



KINGSLEIGH PRIMARY SCHOOL

PERSON SPECIFICATION

SENDCO with Leadership

<u>Qualifications/Training Requirement</u>	<u>Criteria</u>
Qualified Teacher Status or equivalent	Essential
NASENCo/NPQ qualified or commitment to achieve qualification within the statutory time limit of 3 years	Essential
Ability to evidence effective continuous professional development	Essential
Level 3 Safeguarding Training/ DSL Training	Desirable
<u>Achievements & Experience Requirement</u>	
Ability to demonstrate an understanding of wider educational issues, knowledge of the appropriate key stage curriculum and national strategies	Essential
Experience of teaching in a Primary school setting	Desirable
Experience in leading on SEND in a school	Desirable
Middle Leadership experience	Desirable
Excellent classroom practitioner with high expectations	Desirable
Experience of working at whole school level	Desirable
Experience of line managing staff	Desirable
Experience of working with the Senior Leadership Team	Desirable
Experience of working with and engaging parents, external agencies and wider community	
Experience of training and supporting staff to raise standards	
<u>Knowledge and Understanding</u>	
Ability to meet the needs of all children / raise standards	Essential
Effective teaching and learning styles that challenges and inspires	Desirable
Experience of working throughout the primary age range	Desirable
Excellent knowledge of the SEND Code of Practice	Desirable
<u>Skills and Abilities</u>	
Proven track record in establishing effective relationships with parents/carers, Directors and community	Essential
Ability to evidence excellent IT skills on a wide range of programs and software	Essential
Ability to work flexibly and collaboratively as part of a team as well as on own	Essential
Ability to lead a team	Essential

Ability to develop relationships and communicate effectively with colleagues, children and parents	Essential
Data analysis skills and the ability to use data to inform provision planning	Essential
Leadership initiative	Essential
Commitment to continuing personal and professional development	Essential