



JOB DESCRIPTION

JOB TITLE:	Drug & Alcohol Recovery Practitioner (REACH OUT)
LOCATION:	The Bus Shelter Dorset, Mount Pleasant Park and Ride, Mercery Road, Weymouth, DT3 5GD.
HOURS:	37.5 hours per week. Flexible to meet the needs of the service
SALARY:	£31,200 per annum based on 37.5 hours per week
ANNUAL LEAVE:	6.6 weeks per year, inclusive of bank holidays
ACCOUNTABLE TO:	Operational Manager Team Management will be co-ordinated through the REACH OUT Programme Co-ordinator

JOB PURPOSE

- Working in partnership with Reach Out - Waythrough team to complement the support given by The Bus Shelter and local partners to provide coordinated support to clients.
- Using current and specific drug and alcohol knowledge make individual assessments of clients using a strength-based approach.
- Work with frontline practitioners to better coordinate access to services and help improve service outcomes ensuring delivery of a seamless and collaborative approach which places the individual at the heart of all decisions.
- Advocate for fair access to existing services through all available channels.
- Improve access to treatment by providing substance misuse treatment interventions alongside with the aim of improving long-term engagement.

ORGANISATIONAL CONTEXT

TBS is a unique and vital service offering rough sleepers with a local connection a safe and secure place to call home. Our values are rooted in hope and humanity and our guests receive unconditional, intensive, tailored support in a non-judgmental environment 24/7. We

believe that by living in a community where their basic needs are met, guests have the opportunity to reflect on their life and future aspirations and can be supported to achieve them.

MAIN DUTIES AND RESPONSIBILITIES

- Liaising with TBS staff to undertake specifically identified guest assessments using a strength-based approach and jointly agree their priorities for improving lifestyle choices. Undertake and contribute to regular guest reviews and adjust plans accordingly.
- Support individuals to start, or engage with their recovery journey, further developing life and social skills and assisting them to make changes in their lifestyle.
- To work with individuals to minimise harm and overcome barriers to engagement.
- To build trusting relationships with the identified clients and support them to access the most appropriate services.
- Make arrangements for and accompany clients to appointments and meetings as required.
- Support individuals with a trauma informed approach, working to promote social inclusion and meaningful occupation.
- Support individuals to actively contribute to the development of the services they use.
- To contribute towards the weekly multi-disciplinary team (MDT) meetings to review service user's interventions, review progress and work towards positive changes to avoid a return to the streets.
- To record and collect data in accordance with the agreed Bus Shelter Dorset and Waythrough requirements.
- To develop and maintain an in-depth knowledge of the local services available for service users, including access criteria and assist in identification of gaps.
- Support close partnership working with the housing, health and wellbeing services, police, and criminal justice and other associated relevant partners.
- Develop trusting and professional partnerships with, and work alongside other support providers, statutory and voluntary sectors, prisons and hospitals to embed co-production and involvement.
- Ensure individuals are fully informed about their support and treatment options and are involved in and consent to decisions about their person-centred support.
- Participating in staff and guest meetings in order that issues and ideas can be openly discussed and a consistent approach adopted in respect to implementation, resolution and/or the management of the guests.
- Adhering to the policies and procedures of The Bus Shelter Dorset and Waythrough.

- Undertaking any other duties as discussed and agreed with Operational Manager.

GENERAL

- Maintain a confidential, sensitive and discrete approach to personal, sensitive and organisational information
- Contribute to a culture of equality and demonstrate a commitment diversity, inclusion and to removing all forms of discrimination as a colleague and service provider.
- Work in accordance with TBSD stated values and represent the TBSD in a positive manner.
- A flexible approach is required for the role, as additional duties commensurate with the role may occur from time to time.

This job description is not necessarily an exhaustive list of duties but is intended to reflect a range of duties the post-holder will perform. The job description will be reviewed regularly and may be changed in the light of experience and in consultation with the post-holder.