



JOB ADVERT



ROLE: Level 2 Teaching Assistant

SCHOOL: Hamworthy Primary Federation: Hamworthy Park Junior School

HOURS: 30.83 hours per week. Term time only (38 working weeks). Monday to Friday - 8.30am - 3.05pm

SALARY: Grade D5-6 (£25,583 - £25,989 FTE). Actual salary (£17,824.40 - £18,107.27). *Based on under 5 years' continuous service.*

CLOSING DATE: Thursday 4th December- 9am

INTERVIEW DATE: Tuesday 9th December

START DATE: January 2026.

An exciting opportunity has arisen for a Teaching Assistant to join our experienced, motivated and caring team at our Federation, which is part of the Hamwic Education Trust (HET).

We are seeking to recruit a Teaching Assistant to work alongside our teachers, supporting pupils within a year team at our Federation. The role would initially be placed at the Junior School.

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Twin Sails Infant School & Nursery and Hamworthy Park Junior School are part of the Hamworthy Primary schools Federation. Both schools are four-form entry and set in beautiful surroundings, overlooking Poole Bay. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves

the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this.

‘Every Child, Every Day, Every Possibility.’

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

The successful candidate would work within a year team, under the direction of the teaching team and year leader. The role would include supporting pupils with their learning, as well as their emotional wellbeing and social development. Our Teaching Assistants support pupils in lessons, to enable them to access learning and develop as independent learners, as well as carrying out duties at play and lunch time, to ensure pupils are well supported at social times of the day. Our teaching assistants are highly valued and make a positive impact on all of our pupils.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- can work under the direction of the teaching team and senior leadership team, to contribute effectively to the teaching offer within the school
- has experience of working with children within a school setting
- can demonstrate knowledge of effective approaches to support pupils learning,
- can demonstrate good behaviour management techniques
- can support pupils at social times and interact and intervene at playtimes where appropriate
- is a flexible and supportive team player
- shares our school culture of ‘every child, every day, every possibility’
- can demonstrate a positive attitude and promote the ethos and values of the Federation

WE CAN OFFER THE RIGHT CANDIDATE:

- a school which ensures children are at the heart of everything that we do
- an experienced, hardworking and supportive team
- a friendly and supportive staff
- opportunities and specialist training for professional development within our schools and Trust – at any level of experience
- a fantastic induction programme
- excellent support at all levels, and a proactive approach to staff well-being, work-life balance and care for each person as an individual
- beautiful school grounds and stimulating learning environments

THE HAMWIC EDUCATION TRUST CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members
- One paid wellbeing day per year (pilot scheme for 25/26)

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found on our website, and return to Anna Moore, HR Officer at recruitment@hamworthyprimaryschools.co.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.