

KINGSLEIGH PRIMARY SCHOOL
YEAR LEADER – PERSON SPECIFICATION



<u>Qualifications/Training Requirement</u>	<u>Criteria</u>
Qualified teacher	Essential
Outstanding practitioner	Essential
<u>Achievements & Experience Requirement</u>	<u>Criteria</u>
Experience of working with outside agencies	Desirable
Experience of working with a range of parents/carers	Essential
Management of teaching assistants across the team	Desirable
Experience of leading learning in year group or phase	Desirable
<u>Knowledge Requirement</u>	<u>Criteria</u>
Understanding of National Curriculum requirements	Essential
Demonstrate effective teaching and learning styles	Essential
Effective behaviour management strategies	Essential
Understanding of the needs of vulnerable children	Essential
Understanding of the needs of gifted and talented children	Essential
<u>Skills Requirement</u>	<u>Criteria</u>
Ability to use assessment strategies to plan and deliver sequences of lessons and adapt lessons where necessary	Essential
Ability to coach and mentor other members of staff	Essential
<u>Qualities and Attitude Requirement</u>	<u>Criteria</u>
Excited about children's learning	Essential
Flexible	Essential
Approachable	Essential
Ability to work as part of a team	Essential
Organised/keep to deadlines	Essential
Work well under pressure	Essential
Commitment to raising standards	Essential