

St Osmund's Middle School Teaching Assistant

Person Specification

	Essential	Desirable
Qualifications	Achieved CSE/GCSE/O level or equivalent qualification in English and Maths	Knowledge of KS2/3 curriculum Knowledge of supporting pupils with Special Educational Needs
Knowledge, Understanding & Experience	Knowledge of Safeguarding procedures Understanding of how different children develop and learn A willingness to attend courses as required to enhance knowledge, understanding and skills to improve level of quality and support.	Experience of encouraging positive social interaction Understanding of barriers some children face when accessing school and learning Experience of behaviour management strategies
Skills	Motivated and organised Able to use own initiative Skills of empathy, listening, communication and responding with appropriate language Qualities required are discretion, loyalty, commitment patience, flexibility, good personal organisation and team player. Able to work positively and sensitively with colleagues, parents, a range of professionals and other pupils Willing to attend and contribute to school staff meetings and INSET	Willingness and ability to contribute to the wider life of the school. Competent user of ICT both for self and as a learning tool Willingness to seek opportunities towards continuous professional development Ability to adapt practice accordingly