



The Prince of Wales School - Where we are all #InspiredToLearn

Mr Gary Spracklen - Headteacher (@Nelkcarps)

01305 257120 Maiden Castle Road, Dorchester, Dorset. DT1 2HH

www.princeofwales.dorset.sch.uk office@princeofwales.dorset.sch.uk

Job Description

Post Title: Communication Support Worker (CSW – British Sign Language)

Pay Scale: Dorset Grade 9 (Part-Time)

Reporting to: SENCO / Class Teacher / Senior Leadership Team

Location: The Prince of Wales School, Dorchester

Contract Type: Term Time Only (Part-Time)

Job Purpose

To support a Year 2 pupil who is profoundly Deaf in accessing all areas of the curriculum through British Sign Language (BSL), enabling their full participation in learning and school life. The role also includes promoting Deaf awareness and supporting the development of a Deaf-friendly school environment.

Key Responsibilities

1. Pupil-Focused Responsibilities

- Interpret and adapt spoken classroom content into BSL to support the pupil's access to learning.
- Facilitate the development of the pupil's expressive and receptive sign language skills.
- Modify and clarify spoken and written language to ensure comprehension in a range of National Curriculum subjects.
- Provide one-to-one and group support as required, including pre- and post-tutoring of curriculum content.
- Promote the pupil's social and emotional wellbeing through positive relationships and a responsive, child-centred approach.
- Support the pupil's independence, confidence, and sense of Deaf identity within a mainstream school context.



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- Contribute to target setting, assessment, and review processes through regular feedback to the class teacher, SENCO, and external professionals.
- Maintain confidentiality and adhere to safeguarding and child protection procedures.

2. Whole School Responsibilities

- Promote Deaf awareness and inclusive practice across the school.
- Deliver informal BSL learning opportunities to pupils and staff (e.g., lunchtime or after-school signing clubs).
- Provide informal training and mentoring to staff to build confidence in using everyday signs and Deaf-friendly strategies.
- Celebrate Deaf culture and identity through assemblies, displays, and themed events in collaboration with school staff.
- Liaise with parents/carers to share progress and support strategies.
- Attend relevant meetings, including EHCP reviews and team around the child (TAC) meetings, as required.

Person Specification

Essential	Desirable
Minimum BSL Level 3 qualification	BSL Level 6 / CSW Qualification
Experience working with Deaf children or adults	Experience in a mainstream school setting
Understanding of the impact of Deafness on learning	Knowledge of the National Curriculum
Strong communication and interpersonal skills	Experience delivering sign language learning to others



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Ability to build trusting relationships with pupils, families, and professionals

Knowledge of assistive technology and Deaf-specific educational resources

Creative, flexible, and reflective practitioner

Understanding of Deaf culture and identity

Commitment to safeguarding and inclusion

Evidence of ongoing CPD in Deaf education or SEN

Additional Information

- This role is subject to an enhanced DBS check and satisfactory references.
- The role will involve close liaison with external professionals, including the Sensory Support Service and Educational Audiologists.
- The school is committed to equal opportunities and values diversity in our workforce.