

Context statement

To accompany job description and person specification when required

Job Title: Social Worker – Preparation for Adulthood

Location: Dorset

Position Type: Part-time

Organisation structure:

Reporting To: Birth to Settled Adulthood Area Practice Manager

Context of the Work

The Birth to Settled Adulthood service has been developed following feedback from a range of stakeholders including children and young people, parent carers, local authority, and health practitioners. It has been designed to improve the experience and outcomes of children and young people aged 0-25 with complex needs, who are disabled or who have an impairment and their families.

The preparation for adulthood Social Workers will sit within the Children's directorate. They will report to the Area Practice Manager who has a focus on preparing young people for adulthood. They will maintain strong links with colleagues within Adult Social Care.

The preparation for adulthood Social Workers will proactively work with young people to promote best possible opportunities into adulthood. They will complete Care Act assessments with young people and their families at a point of significant benefit to ensure appropriate information and advice is provided, and early planning is in place to support a smooth transition for adulthood. Where it is right for the young person they will also complete support planning and reviews. They will also complete Mental Capacity Act Assessments and Best Interest Decisions when required.

Working in partnership with colleagues across Children's and Adults & Housing Directorates, Education, health partners and the voluntary and community sector is crucial to getting the best outcomes for young people as they take their next steps towards adulthood. You will be expected to demonstrate a 'One Team' approach to enable this to be achieved.

The Social Worker – preparation for adulthood will promote high quality in practice to support children, young people and their families. This will be achieved by ensuring that we meet our statutory duties and apply a strengths based approach to enable young people to reach their potential and be integrated in the communities in which they live. Preparing the child or young person for adulthood at all stages of their development is paramount to all activities across health, social care, SEND, ensuring the right level of support is delivered locally and at the right time so that outcomes are promoted, and continuity of progress is achieved. They will also contribute to early planning for young people to help identify goals that will support next steps to independence. This could include contributing to Education, Health and Care Plan reviews and completing Preparation for Adulthood Plans for Young People with additional care and support needs.

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Qualifications and Experience:

- A recognised qualification in social work.
- Relevant experience in working with young people and their families with complex presentations relating to their additional needs.
- Experience of applying adult legislation and statutory frameworks.
- Experience of applying a strength- based, person centred approach to supporting people to achieve their goals and outcomes.
- Excellent communication and interpersonal skills
- Commitment to promoting diversity, inclusion, and equality.

Travel requirement

This position has a significant travel requirement. This means that there is a requirement for a vehicle (or transport deemed to be suitable by the council) to be available on most working days to carry out normal duties. Employees in positions with a significant travel requirement are required to provide a replacement vehicle if their usual vehicle is not available over an extended period.

Other information

There is a DBS requirement for the post.

Context statement prepared by:			
Managers	Ceri David and Jo Prewer	Date	17/08/26