

Person Specification **Teaching Assistant (Level 2)**

Criteria	Essential	Desirable
Qualifications:	- A minimum of grade A-C/9-4 (or equivalent) in English and Maths - Working towards or qualification in Teaching Assistant (e.g. NVQ) or NVQ Level 2 in Childcare.	
Experience:	Experience of working with children, preferably in a Primary school setting or KS2 (EYFS – Year 6).	Experience working with children with SEND.
Professional values:	- Adopt a flexible approach to working - Be able to establish and maintain good professional relationships with pupils, parents and colleagues - Have the ambition and drive for your own professional development.	
Knowledge, skills & abilities	- Ability to work with children showing care and understanding. - Ability to be confidential. - Willing to undertake training as required. - ICT and administrative skills. - Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)	- Experience of working in a team - Sound knowledge of Phonics and learning schemes, for example, the RWI programme.
Other	- Ability to stay calm under pressure. - Good organisational skills.	Able to exert moderate physical effort; crouching or bending when working with pupils.

Whilst originally based at Baden-Powell & St Peter's CE Junior School, the post holder may be required to travel to other local sites, including other CLP schools.