

Welcome to Shaftesbury School and thank you for expressing an interest in the post of Head of English with Associate Assistant Headship. We are looking for a highly skilled leader to join our team in January 2026 or as soon as possible. This is a permanent, full-time role. The role is an exceptional one which includes an Associate Assistant Headship for whole school Teaching & Learning. We are so very lucky to be able to share it with you.



In our most recent inspection in March 2023, we were delighted that we were judged by Ofsted as being “Good”. The report reflects the wonderful quality of education we provide, the nurturing environment we have cultivated, and the positive impact we make on the lives of our students. The inspectors commended our commitment to excellence, the strength of our teaching and learning, and the exceptional progress our students have made under the guidance of our team. Our SIAMS inspection also highlighted that we have areas of excellence across the school community and we are a place where young people thrive.

At Shaftesbury School we hold an educational vision close to the hearts of everyone “*being the best you can be*”. Just as Jesus used the parable of The Good Samaritan to explain, “love thy neighbour as thyself”, we too have this at the root of our Christian ethos. Our vision and Christian ethos is brought to life through our core values; Belonging, Empathy, Service and Thrive. Staff have the highest expectations of every student and guide them to ensure they become confident learners, who will leave Shaftesbury School with an excellent level of knowledge, skills and experiences to flourish in an ever-changing world.

We are pleased to be part of SAST. There is real strength in coming together with a collective responsibility for all of the children’s development and progress between 0-19 years. We believe in preserving schools in the local community. This means that there will be considerable local expertise in Primary and Secondary schools to support staff, along with the chance to make a contribution to any wider developments.

Shaftesbury School is a great place to work and is a beautiful town itself; most students come from Shaftesbury and the surrounding area. The school is set on the edge of the town, close to the A303 and within easy commuting distance from the south coast of England, Bath, Salisbury, Yeovil and Wimborne.

We are looking for someone who is organised, committed and able to motivate our young people, whilst also leading a dedicated and strong team of English teachers. We want someone who will go the extra mile and can make a substantial and sustained contribution to the English and Senior teams. In return, you will join a school and a Trust that is full of activity, opportunity and optimism. The school has a centralised behaviour management system, supporting staff workload. We have bespoke Internal AP on site for students who struggle with the mainstream lesson setting. The school has a thriving 6th Form and fantastic facilities, including a Techno Gym Suite (staff use free of charge), AstroTurf, Multi-Use Games Area, a full-scale climbing and bouldering wall, wonderful grass pitches that drain well, tennis courts, five ICT suites, a 6th Form/Staff Café, a fully resourced Library, staff refreshments every day, a multi-faceted Steps to Support programme for our young people, a staff well-being charter and staff counselling.

We look forward to reading your application and we will contact successful applicants once shortlisting has taken place. There is further information about the school on our website www.shaftesburyschool.co.uk and the Trust at www.sast.org.uk. You are very welcome to visit us in advance of an application. Please contact the school office for any further information. On behalf of the staff, children, and Academy Committee, we look forward to meeting you.

With our very best wishes,

Donna London-Hill
Executive Headteacher

Stephanie Bowen
Head of School