

WEST MOORS MIDDLE SCHOOL

PERSON SPECIFICATION FOR MAIN SCALE TEACHER

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Qualified teacher status Degree	Degree relevant to the main subject taught by the teacher
EXPERIENCE	<p>Knowledge and understanding of the National Curriculum and of new expectations in relation to assessment</p> <p>Knowledge and understanding of Ofsted expectations regarding good and outstanding learning</p> <p>Evidence of effective teaching within the relevant age range and an understanding of how pupils of this age learn best</p> <p>Evidence of successful pastoral care of children within the relevant age range</p> <p>Evidence of taking part in activities 'beyond' the compulsory curriculum, e.g. extra-curricular events</p> <p>Thorough understanding of current safeguarding and child protection issues</p> <p>An understanding of how communication needs affect learning and the effect that different perspectives may have on learning</p>	<p>Experience of teaching upper Key Stage 2 pupils</p> <p>Qualifications or skills to enhance extra-curricular activities programme</p>

	ESSENTIAL	DESIRABLE
SKILLS	<p>Ability to inspire pupils, facilitating excellent learning opportunities for pupils.</p> <p>Ability to create a safe, supportive and stimulating learning environment for all pupils by:</p> <ul style="list-style-type: none"> • selecting appropriate teaching methods and resources according to children's differing needs • inclusive provision and practices which offer equality of access to the curriculum • effective classroom management, organisation, and display • effective planning, assessment, target setting and record keeping <p>Ability to communicate well in a variety of forms to pupils, parents, and colleagues</p> <p>Ability to work effectively with teaching assistants</p> <p>Good ICT skills</p>	<p>An understanding of school improvement processes</p>

	ESSENTIAL	DESIRABLE
PERSONAL ATTRIBUTES	<p>Initiative, flexibility, patience, tact, a sense of humour and willingness to adapt to the changing needs of the school</p> <p>Proven record as a team player</p> <p>Excellent organisational skills and ability to meet deadlines</p> <p>Enthusiasm and drive</p> <p>Excellent record of attendance and time keeping</p> <p>Commitment to tackle disadvantage associated with social deprivation, disability, gender and/or race and a commitment to the right of an inclusive education for all pupils.</p> <p>Positive and caring attitude whilst retaining professional identity</p> <p>Commitment to pupils' well-being, and to encourage pupils to develop self-esteem and tolerance</p> <p>Professionalism</p> <p>A commitment to West Moors Middle School</p>	