

# PERSON SPECIFICATION – HR029



DORSET & WILTSHIRE  
FIRE AND RESCUE

<b>Job Title</b>	Fire Hydrant Technician
<b>Department</b>	Assets
<b>Job Family</b>	Technician

Category	No.	Requirements	Essential (E) or Desirable (D)	Evidence: A, I, P, O (see key)
Education & Qualifications	1.	4 GCSE passes - Grade A* - C / 9 - 4, including English and Mathematics or equivalent Level 2 qualification (including L2 functional skills), or higher-level relevant qualification	E	A
Knowledge & Experience	2.	Experience of undertaking practical tasks such as inspection, testing, maintenance, and repair of equipment	E	A, I
	3.	Significant experience of working in a firefighting role and conversant with the provision of water for firefighting	D	A, I
	4.	Experience of using a range of IT applications	D	A, I
Skills & Abilities	5.	Excellent communication skills and a positive attitude to internal/external customer care	E	A, I
	6.	Able to work as part of a team	E	A, I
	7.	Able to work on own initiative with good organisational and time management skills	E	A, I
	8.	Able to follow processes and procedures	E	A, I
	9.	Strong attention to detail particularly for accurate data entry	E	A, I
	10.	Able to undertake the manual handling activity required for inspecting, maintaining and repairing fire hydrants	E	A, I
	11.	Able to manage budgets	D	A
Additional Requirements	12.	Full valid driving licence and be able to fulfil the significant travel requirements of the role	E *1	A, I
	13.	Able to work outside in all weather conditions	E	A, I
	14.	Demonstrates a commitment to equality, diversity and inclusion, adopting a fair and ethical approach to others	E	I

	15.	A willingness to undertake health & safety training and comply with statutory responsibilities under health & safety legislation.	E	I
	16.	Prepared to undertake specific training as a part of the induction process to develop understanding of Fire Service activities and acquire post entry skills	E	I
	17.	A willingness to travel and work throughout both Counties and outside the Service area as and when required	E	A, I
	18.	A willingness to travel to other DWFRS and water company premises to attend meetings	E	I

\*1 Service vehicle provided for role. Please note service vehicles are manual transmission.

### **Key to Assessment**

**A)** Application

**I)** Interview

**P)** Presentation

**O)** Selection Tests