



ROLE:	Class Teacher – KS1 or KS2
SCHOOL:	Hamworthy Primary Schools (The role could be based in either Twin Sails Infant School & Nursery or Hamworthy Park Junior School)
HOURS:	1.0 FTE
SALARY:	Teachers Main Pay Scale (M1 – M6) or Upper Pay Scale (U1 – U3).
CLOSING DATE:	Wednesday 4th March – 8am
INTERVIEW DATE:	Tuesday 10th March
START DATE:	1st September 2026

JOB/PERSON SUMMARY:

We are looking to appoint a highly motivated, creative and enthusiastic Class Teacher to join our happy and welcoming Federation, working either within KS1 or KS2, depending on the candidates experience and school needs. The post would suit both experienced and newly qualified teachers. Both permanent and temporary positions may be available.

Twin Sails Infant School & Nursery and Hamworthy Park Junior School are part of the Hamworthy Primary schools Federation. Both schools are four-form entry and set in beautiful surroundings, overlooking Poole Bay. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this.

Our schools are part of Hamwic Education Trust (HET), a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

‘Every Child, Every Day, Every Possibility.’

The schools work in a supportive partnership with other local schools, as part of the Hillary Partnership within the Hamwic Education Trust. We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

We can offer the right candidate:

- *happy, well-motivated children, who are keen to learn;*
- *an experienced, hardworking and supportive team;*
- *a fun, friendly and supportive staff;*
- *wonderful pupils with excellent attitudes to learning and outstanding behaviour;*
- *wide opportunities and specialist training for professional development within our schools and Trust – at any level of experience;*
- *a fantastic induction programme and supportive development for ECTs;*
- *excellent support at all levels, and a proactive approach to staff well-being, work-life balance and care for each person as an individual;*
- *beautiful school grounds and stimulating learning environments.*

The right candidate will:

- *have a passion for teaching young children;*
- *have high expectations and a commitment to ensuring all children succeed;*
- *wish to work in a happy, friendly school with a positive attitude;*
- *make learning exciting and motivating;*
- *work well in a team to support and learn from others;*
- *be able to bring energy and enthusiasm to the role*

If this sounds like you, then please do not hesitate to contact us. We would love to meet you and offer you a tour of our wonderful school.

Being part of the Hamwic Trust provides:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme



- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- One paid well being day off (pilot scheme for 25-26)
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please confirm your interest by emailing Anna Moore (HR Officer) - recruitment@hamworthyprimaryschools.co.uk. If you would like an informal chat about this opportunity, please call the school reception on 01202 672377. Tours of the school are warmly welcomed.

Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ outstanding people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

