

VACANCY

Teacher of Business Studies

Start date	September 2026 (Subject to pre-start checks)
Contract term	Permanent
Working hours	Full-time
Pay scale	Teachers Main/Upper Pay
Salary range (per annum)	£32,916 to £51,048 (FTE) With a pay award pending for 1 Sept 2026
Location	Poole High School
Key Stages	Key Stage 3 Key Stage 4 Key Stage 5
Reports to	Head of Business Studies
Suitable for Early Career Teachers (ECTs)?	Yes

About the Post

We are delighted to be recruiting for an enthusiastic Business Studies Teacher to join our high-performing, forward thinking and cohesive department.

We are looking for an outstanding individual who will relish the opportunity to:

- To teach high-quality lessons so that all students make good progress.
- To monitor and support the overall progress and development of subjects as a teacher and form tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- To contribute to raising standards of student attainment
- To contribute to the whole school's planning activities
- To run after school clubs
- Promote and safeguard the welfare of children and young people in accordance with our Safeguarding and Child Protection policies.

What we can offer you

- An opportunity to work with wonderful children and their families as well as exceptional colleagues
- An exceptional CPD offer from ECT through to preparation for senior and system leadership
- Free, confidential access to our Employee Assistance Programme, which offers a range of counselling services plus financial, legal and practical support from qualified professionals on a range of personal issues and access to online health and wellbeing resources
- A trust-wide intranet, where we share our news, information and resources
- Local discounts negotiated on behalf of our staff e.g. gym memberships, hair and beauty salons, chiropractic care, cycle shops, restaurants, motoring services, and retail/DIY stores
- The opportunity to work within Twynham Learning; a progressive multi-academy trust
- The opportunity to work in one of the most beautiful areas of the South Coast
- Automatic membership of the Teachers Pension Scheme
- Free on-site parking

Who we are looking for

We would love to hear from you if you:

- Are an inspirational and skilled teacher of Business Studies
- Are committed to improving pedagogical practices
- Are aspirational for career development and eager to seize additional career progression opportunities

You will also be keen to live our Twynham Learning employee values which are:

- Aim high
- Keep improving
- Don't leave anyone behind
- See the bigger picture

Any questions?

To discuss the post or your application, please contact Nikki Steele on 01202 662015 or email us at n.steele@poolehigh.poole.sch.uk.

How to apply

To apply for this vacancy, please submit a **Job Application Form and Diversity Questionnaire** by email to: recruitment@twynhamlearning.com

Only applications made using our own official application form will be accepted. You can download the form and questionnaire here: www.twynhamlearning.com/187/staff-vacancies

The closing date for applications is **Monday 19 January 2026 at 9am**. However, we reserve the right to interview and/or appoint strong candidates before this, so we encourage you to apply early. Interview date to be confirmed.

Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity, race/colour/national origin, religion/belief, sex or sexual orientation. Only people who can evidence their right to work in the UK will be considered for this vacancy. We are committed to robust Safer Recruitment processes as part of our strong commitment to safeguard children and young people. An enhanced criminal records check will be undertaken on the successful candidate. Candidates must disclose all unprotected spent and unspent cautions and convictions. It is an offence to apply for this post if you are barred from engaging in regulated activity with children.