

Person Specification

Pre-School Assistant

Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none"> 5 GCSEs with a minimum grade C or above in English and Mathematics, or equivalent qualifications or relevant experience Qualification in Early Years practice (e.g. NVQ 3) or working towards one 	
Experience	<ul style="list-style-type: none"> Working with or caring for children of a relevant age in an educational setting 	<ul style="list-style-type: none"> Supporting pupils in achieving individual targets and where appropriate, more specialised knowledge in specific curriculum areas Working within policies, guidelines and rules to apply a range of strategies related to learning activities, behaviour and care Appropriate knowledge of first aid or willingness to train SEND training/ Speech & Language. This might include: PEICD Makaton PECS
Professional Knowledge	<ul style="list-style-type: none"> Good numeracy and literacy skills Good IT skills Excellent evaluation and monitoring skills Understanding of the principles of Safeguarding and how this may apply to the role 	<ul style="list-style-type: none"> Working with or caring for children with special educational needs Delivering individual support plans Sound knowledge of children with complex needs.
Professional skills & abilities	<ul style="list-style-type: none"> Able to work constructively as part of a team Able to relate well to children and adults Able to respond sensitively and flexibly to competing demands from pupils Satisfactory DBS clearance (will be confirmed as part of pre-employment checks) 	<ul style="list-style-type: none"> Use a variety of interpersonal techniques to establish supportive relationships with pupils, parents and carers
Physical skills & abilities	<ul style="list-style-type: none"> Able to cope with personal hygiene needs and respond appropriately to pupils 	<ul style="list-style-type: none"> Able to exert moderate physical effort; crouching or bending when working with pupils

Whilst originally based at Wool CE Primary School and Pre-School, the post holder may be required to travel to other local sites, including other CLP schools.