



Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none">• 5 GCSEs with a minimum grade C or above in English and Mathematics, or equivalent qualifications or relevant experience• Qualification in Early Years practice (e.g. NVQ 3) or working towards one	
Experience	<ul style="list-style-type: none">• Working with or caring for children of a relevant age in an educational setting	<ul style="list-style-type: none">• Supporting pupils in achieving individual targets and where appropriate, more specialised knowledge in specific curriculum areas• Working within policies, guidelines and rules to apply a range of strategies related to learning activities, behaviour and care• Appropriate knowledge of first aid or willingness to train• SEND training/ Speech & Language. This might include: PEICD Makaton PECS
Professional Knowledge	<ul style="list-style-type: none">• Good numeracy and literacy skills• Good IT skills• Excellent evaluation and monitoring skills• Understanding of the principles of Safeguarding and how this may apply to the role	<ul style="list-style-type: none">• Working with or caring for children with special educational needs• Delivering individual support plans• Sound knowledge of children with complex needs.
Professional skills & abilities	<ul style="list-style-type: none">• Able to work constructively as part of a team• Able to relate well to children and adults• Able to respond sensitively and flexibly to competing demands from pupils• Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)	<ul style="list-style-type: none">• Use a variety of interpersonal techniques to establish supportive relationships with pupils, parents and carers
Physical skills & abilities	<ul style="list-style-type: none">• Able to cope with personal hygiene needs and respond appropriately to pupils	<ul style="list-style-type: none">• Able to exert moderate physical effort; crouching or bending when working with pupils

Whilst originally based at Wool CE Primary School and Pre-School, the post holder may be required to travel to other local sites, including other CLP schools.