

## ADVERT



# HAMPRESTON

CE VA FIRST SCHOOL



**ROLE:** Assistant Headteacher for Inclusion and Teaching and Learning

**SCHOOL:** Hampreston CE VA First School

**HOURS:** Full time

**SALARY:** Leadership Scale L1-5

**CLOSING DATE:** Friday 16<sup>th</sup> May 2025 at 12 Noon

**INTERVIEW DATE:** Thursday 22<sup>nd</sup> May 2025

**START DATE:** 1<sup>st</sup> September 2025

***An exciting opportunity has arisen for an Assistant Headteacher to join our experienced and capable team at Hampreston CE VA First School, part of Hamwic Education Trust (HET).***

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 33 primary academies, 2 secondary and 1 hospital school.

In this school we are on an exciting journey to develop staff's understanding of research-based pedagogy and how best to implement this in the classroom. We are a small school located in a village where community is of utmost importance. Our close-knit environment enables us to foster strong relationships between students, staff, and the wider community. Despite our size, we offer a broad and balanced curriculum, breakfast and after school clubs and a diverse range of activities, including a forest school, to

ensure a well-rounded education. Our lovely grounds provide an inspiring setting for outdoor learning and play. Guided by our Christian ethos, we emphasise our Christian Values of Respect and Service, Uniqueness and Creativity, Aspiration and Growth in all aspects of school life. Our commitment to excellence and individual growth, combined with the support of our village community, makes our school a unique and enriching place for learning.

We are seeking to recruit an experienced and highly motivated individual who is a strong classroom practitioner to further develop teaching and learning in our school. We are also looking for someone who is able to lead and manage provision for pupils with SEND; the numbers of children with SEND are below national average. If you are a teacher who has reached M6 and are looking to move to the next stage in your career, then please come and visit us.

### ***'All about the Child'***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### ***'What about Sam'***

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Jamie Plowman, [j.plowman@hampreston.dorset.sch.uk](mailto:j.plowman@hampreston.dorset.sch.uk)

Potential candidates may benefit from a tour of the school and we would welcome this. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to

verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

#### **SAFEGUARDING:**

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE GREENWAY PARTNERSHIP**

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.