

# Job Description: Teacher of Social Sciences



## Post Details

**School/setting:** Poole High School  
**Post type:** Teaching Staff  
**Grade/Pay Level:** Teachers Main/Upper Pay Scale  
**Responsible to:** Head of Psychology/Sociology

### Main Purpose

- To maintain standards of students' attainment and achievement in the curriculum area
- To promote high aspirations and progress through the delivery of high-quality teaching and learning.
- To engage proactively in the school's high-quality CPD offer

### Duties and Responsibilities

#### Teaching and Learning

- To teach high-quality lessons so that all students make strong progress.
- To be an effective member of the curriculum team, and under the direction of the head of department, contribute to the high standards of teaching and learning and the raising of standards of achievement.
- Promote Assessment for Learning through teaching, which ensures that students receive concise guidance on how to improve
- To contribute to raising standards of student attainment

#### Curriculum

- To prepare, develop, and deliver lessons in accordance with the schemes of work agreed within the department.
- To contribute to the development of quality schemes of work and assessment materials in the subject

#### Standards

- To monitor and support the overall progress and development of students as a teacher and form tutor.
- To develop and foster good working relationships with all staff.
- To adhere to the policies set out in the Staff and other relevant handbooks, particularly the Teaching and Learning policy
- To adhere to and implement, according to school policy, all required reporting of student progress and attendance at relevant events.

### Safeguarding Duties and Responsibilities

Promoting and safeguarding the welfare of children and young people in accordance with the school's Safeguarding and Child Protection policies.

### Other Duties

All Twynham Learning staff may periodically be expected to carry out tasks and duties within their area of competence that are not listed herein, as directed, to meet the needs of the trust. The particular duties and responsibilities may vary from time to time.

### Twynham Learning Attributes for all Staff

Ambition for excellence  
Professionalism  
Humility  
Championing change

Inclusiveness  
Positivity  
Community-mindedness  
Being collaborative

### Qualifications, Knowledge, Skills and Attributes Required

#### Essential:

- Qualified Teacher Status
- Demonstrates strong consistency in planning and delivering high-quality lessons
- Demonstrates high levels of professionalism at all times
- Is able to communicate effectively and positively with others, working in partnership as part of a wider curriculum team
- Has an excellent understanding of the national curriculum in the subject
- Is committed to the wider aspects of school life, including extra-curricular activities
- A passion and enthusiasm for the subject

#### Desirable:

- Able to evidence strong teaching and learning in terms of GCSE and KS5 results, which reflect this through both attainment and progress against national expectations
- Experience of teaching at Key Stages 4 & 5
- A good sense of humour

### Notes

This job description may be amended at any time in consultation with the postholder.

### Glossary

Explanations of any abbreviations or jargon contained in this job description can be found in our [Twynham Learning Glossary](#).