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e-mail: [office@dorchestermid.dorset.sch.uk](mailto:office@dorchestermid.dorset.sch.uk) [www.dorchestermid.dorset.sch.uk](http://www.dorchestermid.dorset.sch.uk)  
NOR: 591 9 – 13 years



**Supervisory Teaching Assistant – Phonics & Reading**  
**32 hours per week, term-time only**  
**Grade 7, scp8 - £26,824 pro-rata**  
**Permanent contract - Required: as soon as possible**

At Dorchester Middle School, we are committed to providing a nurturing, inclusive environment where every child develops the confidence and skills needed to thrive. Reading is at the heart of our curriculum, and we aim to ensure all pupils become capable, fluent and motivated readers.

We are seeking a dedicated and enthusiastic individual to support pupils with gaps in phonics knowledge and early reading skills. The successful candidate will deliver targeted, evidence-based interventions and work closely with teachers, the SENCO and the Literacy Lead.

This role also includes supervisory responsibilities aligned with the Classroom Teaching Assistant (Supervisory) Job Description, including supporting the SENCO/PTA in coordinating pupil learning strategies and contributing to the academic, social and emotional development of pupils.

The successful applicant will:

- Deliver structured phonics and reading interventions to individuals and small groups.
- Support pupils' academic, social and emotional development.
- Assist in the development and implementation of learning strategies.
- Supervise, support and guide other TAs when required.
- Maintain accurate records of pupil progress.
- Build pupils' confidence and promote a love of reading.
- Contribute to wider literacy priorities.
- Communicate effectively with pupils, staff, and occasionally parents/carers.
- Support behaviour management and inclusive learning practices.
- Assist with classroom preparation, organisation and learning resources.

Dorchester Middle School is a member of the Wessex Multi-Academy Trust of local First, Middle and Upper schools who share resources, planning and expertise in order to enhance continuity across all stages of the children's' education.

Applications can be made or downloaded via [www.jobs.dorsetcouncil.gov.uk](http://www.jobs.dorsetcouncil.gov.uk). Individual CVs will not be accepted. You can also find further details about the school, its facilities and this position on the school website: <https://www.dorchestermid.dorset.sch.uk/>

**Closing Date: Sunday 15<sup>th</sup> March 2026**

**Interview Date: TBC**

For more information, please contact Kelly Leeming on 01305 265651.

Dorchester Middle School and Wessex Multi-Academy Trust values the diversity of our workforce and welcomes applications from all sectors of the community.

Dorchester Middle School and Wessex Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line the Governments safer recruitment guidelines.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

This post This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. Keeping Children Safe in Education.

Dorchester Middle School and Wessex Multi-Academy Trust will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

The salary quoted is the annual salary for the position at the time of advert. The salary will be paid in equal monthly instalments and will be adjusted at the start of employment and again if leaving part way through the school year to ensure the correct salary is received for the work completed in an academic year.