Job Description

Role Title:	Land Based Engineering Lecturer
Normal Place of Work:	Kingston Maurward
Line Manager:	Marie Taylor

Main purpose of role

To teach and assess across the Agricultural curriculum, providing specific support for the teaching and assessment of Land based engineering. This role may include course tutor responsibilities dependent on experience.

For this teaching role, we are looking for an enthusiastic and self-motivated Land Based Engineer specialist with the ability to deliver high quality, inspiring lessons and practical teaching sessions across various level of learners.

The role promises a varied and interesting workload. Teaching will cover a range of machinery and land-based engineering associated units, with the potential to collaborate with our Farm Manager to support the college farming calendar commitments within planned teaching sessions.

What we stand for:

Here at Coastland College, we have one purpose which stands as an ever-present and unchanging reminder of why we're here: to inspire our students and apprentices for individual success beyond expectation, ensuring that they are future-ready and prepared for today and tomorrow's world.

We're proud of who we are and the ambitious, dedicated teams who always strive to bring out the very best in our students. Recruiting more brilliant individuals who share our values and passion is so important to us, so do our values speak to you?

We are Connected: Inspired by our heritage, we play a key part in a collaborative ecosystem – where everyone has a platform to grow, contribute and make an impact beyond borders.

We are Courageous: In our relentless pursuit of excellence, we embrace challenges both big and small – we have the determination to succeed, through deep-rooted curiosity and resilience.

We are Dynamic: We embrace innovation, technology, industry advances and hands-on learning, in everything we do – helping and challenging employers to ensure they thrive in their sector.

We are Empowering: We create opportunities for all; our staff, our students, our community, the economy and the world – opening doors and helping everyone achieve their full potential.

We are Welcoming: We celebrate diversity, ensuring a safe, inclusive, supportive and sustainable environment for all – a space where everyone is valued and treated with respect.

What will the job entail?

- Prepare schemes of work, lesson plans and assessment plans.
- Teach and complete summative and formative assessment for a variety of qualifications.
- Teach groups of learners in both practical skills and classroom situations.

- Monitor and record the attendance, punctuality and academic progress for all learners in your groups providing them with access to any extra help they may require (eg learning support)
- Report to Coastland staff and parents or carers of learners as necessary.
- To set and maintain high levels of best practice.
- Prepare for internal verification and liaise with the Course Managers, Academic Manager and External Verifier to ensure the effective validation of programmes.
- Contribute to course management, organisation and pastoral support of learners, including admissions, enrolment, induction, careers education, guidance and progression, enrichment and curriculum development
- Contribute to Course and Department Team Meetings, Course Review and Action Planning for your courses and contribute towards the Department Self Assessment Review.
- Organise and conduct trips and study tours as appropriate.
- To organise and run demonstrations, guided tours, and talks for visitors and learners.
- Use the College disciplinary procedure in liaison with the Head of Curriculum and Deputy Principal.
- Undertake any other duties that are reasonably assigned which are appropriate to the post and the work of the College.

All Staff Responsibilities, regardless of role:

- Embed safeguarding into all working practices and escalate any safeguarding concerns immediately in line with the College's safeguarding policy. All new employees to the College are required to complete and obtain an enhanced DBS disclosure. Further information will be sent to all prospective employees as part of the application process.
- Adhere to Health and Safety best practices and ensure a safe working environment for everyone, according to the Health and Safety at Work Act.
- Champion and be an advocate for Equality and Diversity throughout the College, complying with all related policies and their recommendations.
- Model and promote employee values and behaviours in accordance with the Staff Code of Conduct.
- Actively participate in your appraisal, contributing to a culture of courageous self-reflection, empowerment and professional growth.
- Positively represent and promote the College both internally and externally, acting as an ambassador.
- Contribute to cross College events, supporting and promoting the College across both campuses.
- Undertake appropriate personal and professional development activities engaging with the cross-College staff development and health and wellbeing activities.
- Use all available resources efficiently and effectively, in line with environmentally and sustainable practices.

Note: This job description sets out the main responsibilities for the post, however, is not intended to be an exhaustive list. Specific duties may change from time-to-time without changing the general nature of the post and the post holder is expected to be flexible in the range of responsibilities undertaken.

Person Specification

Shortlisting is completed by hiring managers against the Person Specification, so this is your chance to showcase what you can offer. Please ensure you demonstrate in your application how you meet the criteria outlined below to give yourself the best chance of success at shortlisting stage.

Qualifications	**Essential**	**Desirable**
English and Maths at Level 2 or above	Y	
Teaching Qualification at Level 5 or above or willingness to work towards	Y	
First Aid Qualification for willingness to work towards	Y	
Qualification in Agriculture/Engineering or related subject at Level 3 or above.	Y	
Degree in Agriculture/Engineering or similar.		Y
Assessor and Verifier qualifications.		Y
Industry specific tickets e.g. Vet meds, telehandler		Y
Knowledge and Experience	**Essential**	**Desirable**
Experience and confidence in working with Land based machines and different farming systems.	Y	
Some supervisory / management experience	Y	
Vocational teaching and assessing experience in one or more aspect of the agricultural industry.		Y
Knowledge of modern technologies being developed within agriculture		Y
Computer literacy with good knowledge of Microsoft Word, Excel and Power point.	Y	
Extensive and in-depth knowledge of the agricultural industry.	Y	
Skills and Abilities	**Essential**	**Desirable**
Excellent administrative and organisational abilities	Y	
Ability to fulfil all spoken aspects of the role with confidence, through the medium of English.	Y	
Ability to meet deadlines and prioritise workload.	Y	
Personal Qualities	**Essential**	**Desirable**
Track record of successful teamwork.	Y	
To be an inspiring teacher.	Y	
Enthusiastic with ability to motivate learners.	Y	
Willingness to challenge unsatisfactory performance of learners.	Y	
A good sense of humour	Y	
Other	**Essential**	**Desirable**
Full UK Driving Licence with Business Insurance	Y	