

Person Specification – Class Teacher KS1 / KS2

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|  | Essential | Desirable |
| ProfessionalQualifications | * Qualified teacher Status.
* A clear DBS check.
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| Teaching Competency and Experience | * Experience of teaching across a variety of age ranges relevant to the post securing strong

progress and outcomes for all pupils.* Ability to plan and personalise learning.
* Ability to reflect on own practice.
* Evidence of ability to teach through ICT.
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| Personal Qualities | * Positive can-do attitude.
* Team player
* Strong commitment to helping children learn
* Approachable and caring attitude towards all
* Willingness to learn, evidence of CPD
* Ability to give and receive support.
 | Evidence of active outside interests |
| Professional Knowledge | * Ability to demonstrate highly effective teaching.
* In depth knowledge of the curriculum.
* Up to date knowledge of statutory regulations and guidance relating to the post.
 | Experience in a subject area leadership |
| Professional Skills | Can demonstrate the ability to:* Demonstrate consistently high-quality teaching strategies.
* Support and motivate both colleagues and pupils.
* Communicate effectively to wide ranging

audiences (verbal, written, using ICT as appropriate).* Deal successfully with situations that may include difficult situations and conflict resolution.
* Secure at least good progress and attainment for

all pupils through effectively holding others to account. |  |
| Commitment | Demonstrate a commitment to:* Safeguarding and child protection.
* School policies and procedures.
* Promoting the school’s vision and ethos.
* Being an excellent role model.
* High quality, stimulating learning environment.
* Relating positively to and showing respect for all members of the school and wider community.
* Experience of developing links with governors, parents and the community.
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