

HET have identified the traits below that they feel every employee should have.



CRITERIA/STANDARD	Essential (E) / Desirable (D)	Measures: Application form (A), interview (I)
QUALIFICATIONS		
GCSE's 9-4 / A*-C including maths and English	E	A
Degree	E	A
Qualified Teacher Status	E	A
EXPERIENCE		
Successful primary teaching experience	E	A/I
KNOWLEDGE & SKILLS		
Knowledge of the National Curriculum	E	A/I
Knowledge of effective teaching and learning strategies	E	A/I
A good understanding of how children learn	E	A/I
Ability to adapt teaching to meet pupils' needs	E	A/I
Ability to build effective working relationships with pupils	E	A/I
Knowledge of guidance and requirements around safeguarding children	E	A/I
Knowledge of effective behaviour management strategies	E	A/I

Good ICT skills, particularly using ICT to support learning	<i>E</i>	<i>A/I</i>
Strong communication skills both verbal and written	<i>E</i>	<i>A/I</i>
Ability to build and maintain strong relationships with colleagues and stakeholders in a friendly and approachable manner.	<i>E</i>	<i>I</i>
Ability to work well in a team	<i>E</i>	<i>I</i>