



Future Roots

C/O Rylands Farm
Boys Hill Drove
Holnest
Sherborne
Dorset
DT9 5PS

Telephone: 01963 210703
Email: office@futereroots.net
www.futereroots.net

August 2025

Dear Applicant,

Thank you for your interest in our vacancy for our **Farmer role** at Future Roots. Future Roots is a young person's service based at Ryland's Farm. Countrymen UK also operates twice a week from the site as well. Ryland's Farm is a small working farm that is approximately 30 acres in size.

We started in 2006 as Farming for Life and registered our enterprise in 2008 as Future Roots. We've now been supporting young people for over a decade and hope to continue for many years to come. You can find out more about us on our website

We are looking for an experienced farmer, who really understands livestock, and who can:

- Ensure the safe running of the farm
- Making sure all general farm activities are completed according to relevant animal welfare and environmental recommendations. Site maintenance and health and safety will be under this brief.
- The role also involves having responsibility for the 20 cows and other livestock welfare, it will include the usual tasks needed to keep them healthy including calving, injecting, worming and lambing.
- Completing the required recording for the livestock. Reporting when the vet might be needed.
- Managing contractors and deliveries on site.

The role will include working alongside our Learning Mentors and the young people who access our services and being part of the team.

Please make an appointment to come and visit as we would really like to meet you and show you round so you can get a sense of the farm.

Kind regards,

Julie Plumley,
Founder and Director of Future Roots



Experienced Farmer Vacancy

(Animal Welfare, Maintenance, Health and Safety)

Based on a 30-acre care farm

Salary Range: £30,000 - £31,000

40 hours a week including alternate weekends

Start Date: As soon as possible



Experienced Farmer

Are you an experienced farmer with a passion for cows and all animals?

We are looking for an experienced farmer to join our team at our Care Farm near Sherborne.

This is a permanent full-time role
52 weeks of the year, 28 days leave inclusive of Bank Holiday

40 hours a week average over a two-week rotation with alternative weekends

A good degree of flexibility may be possible for the right candidate

Proposed range of hours across a fortnight rotation:

Week 1 8am-4:30/5pm Tuesday-Friday, plus 7 hours each day Saturday Sunday,

Week 2 8am-5pm Tuesday-Friday

Leave can be taken as required within the hours given

Please get in touch if you are interested. We would love to meet you, show you our farm and talk to you about the role and we can send you an application pack.

Please contact Julie Plumley on 01963 210703

Email: office@futereroots.net to arrange a visit and to get an application pack.

**Applications closing date: 1pm on
Tuesday 30th September**



For details of our work please visit our website: www.futereroots.net



Farmer – Future Roots



Job Description & Person Specification

Contract Type	Permanent full-time role - 52 weeks of the year, 28 days leave inclusive of Bank Holiday
Hours	40 hours a week average over a two-week rotation with alternative weekends A good degree of flexibility may be possible for the right candidate Proposed range of hours across a fortnight rotation: Week 1 8am-4:30/5pm Tuesday-Friday, plus 7 hours each day Saturday Sunday, Week 2 8am-5pm Tuesday-Friday Leave can be taken as required within the hours given
Pay	Scale range £30,000 - £31,000 a year depending on experience with workplace pension
Location:	Rylands Care Farm, Boys Hill Drove, Holnest, Sherborne, Dorset, DT9 5PS
Responsible to:	Julie Plumley, Director
Responsible for:	Animal welfare, general upkeep, site and equipment maintenance, day to day Health and Safety of the site including reporting of problems on site
Main Purpose of the position:	The main purpose of the role: <ul style="list-style-type: none">• The main purpose of the role is to ensure the animals have their needs met.• The farmer will be in charge of overall animal care and livestock welfare making sure feed store is full, animals have their needs met according to the 5 animal freedoms and support the mentors to undertake farm activity. They will also undertake practical tasks and minor repair or maintenance issues• To ensure the safe running of the Farm which operates around activities for young people.• Making sure all general farm activities are completed according to relevant animal welfare and environmental recommendations. Site maintenance and health and safety will be under this brief.• The role also involves having responsibility for the 20 cows and other livestock welfare, it will include the usual tasks needed to keep them healthy including calving, injecting, worming and lambing.• Completing the required recording for the livestock.• Reporting when the vet might be needed.• Managing contractors and deliveries on site.• The role will include working alongside our Learning Mentors and the young people who access our services and being part of the team. This may include some working with interns/apprentices.
Main Duties and Responsibilities	<ul style="list-style-type: none">• Ensure the daily farm tasks are completed in communication with session mentors (young people will do some animal tasks)• It will involve feeding and cleaning when the young people are unable to do so and basic farm tractor tasks.• The farmer would have good risk assessment to ensure the safe running of the Care farm which operates around activities for young people. Making sure all general farm activities are completed.• Site maintenance/repairs will also be under this brief from changing a tap, fencing to closing off a water leak.• Manage the day-to-day Health and Safety on site, reporting any concerns.• Record incidents and accidents,• Undertake weekly Health and Safety checks eg fire alarm, water checks• Maintain equipment and machinery as much as possible, including check on diesel and oil (report breakages and request necessary parts or specialist involvement)

Future Roots is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. Applicants for posts working with children and young people will be subject to an enhanced DBS check and disclosure

