

Future Roots

C/O Rylands Farm Boys Hill Drove Holnest Sherborne Dorset DT9 5PS

August 2025

Dear Applicant,

Thank you for your interest in our vacancy for our **Farmer role** at Future Roots. Future Roots is a young person's service based at Ryland's Farm. Countrymen UK also operates twice a week from the site as well. Ryland's Farm is a small working farm that is approximately 30 acres in size.

We started in 2006 as Farming for Life and registered our enterprise in 2008 as Future Roots. We've now been supporting young people for over a decade and hope to continue for many years to come. You can find out more about us on our website

We are looking for an experienced farmer, who really understands livestock, and who can:

- Ensure the safe running of the farm
- Making sure all general farm activities are completed according to relevant animal welfare and environmental recommendations. Site maintenance and health and safety will be under this brief.
- The role also involves having responsibility for the 20 cows and other livestock welfare, it will include the usual tasks needed to keep them healthy including calving, injecting, worming and lambing.
- Completing the required recording for the livestock. Reporting when the vet might be needed.
- Managing contractors and deliveries on site.

The role will include working alongside our Learning Mentors and the young people who access our services and being part of the team.

Please make an appointment to come and visit as we would really like to meet you and show you round so you can get a sense of the farm.

Kind regards,

Julie Plumley,

Founder and Director of Future Roots



Experienced Farmer Vacancy

(Animal Welfare, Maintenance, Health and Safety)
Based on a 30-acre care farm

Salary Range: £30,000 - £31,000

40 hours a week including alternate weekends
Start Date: As soon as possible



Experienced Farmer

Are you an experienced farmer with a passion for cows and all animals?

We are looking for an experienced farmer to join our team at our Care Farm near Sherborne.

This is a permanent full-time role 52 weeks of the year, 28 days leave inclusive of Bank Holiday

40 hours a week average over a two-week rotation with alternative weekends

A good degree of flexibility may be possible for the right candidate

Proposed range of hours across a fortnight rotation:

Week 1 8am-4:30/5pm Tuesday-Friday, plus 7 hours each day Saturday Sunday,

Week 2 8am-5pm Tuesday-Friday

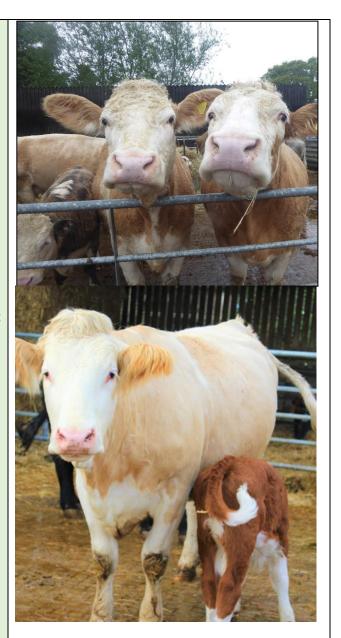
Leave can be taken as required within the hours given

Please get in touch if you are interested. We would love to meet you, show you our farm and talk to you about the role and we can send you an application pack.

Please contact Julie Plumley on 01963 210703

Email: office@futureroots.net to arrange a visit and to get an application pack.

Applications closing date: 1pm on Tuesday 30th September



For details of our work please visit our website: www.futureroots.net



Farmer – Future Roots



Job Description & Person Specification

	- Charles to the control of the cont		
Contract Type	Permanent full-time role - 52 weeks of the year, 28 days leave inclusive of Bank Holiday		
Hours	40 hours a week average over a two-week rotation with alternative weekends		
	A good degree of flexibility may be possible for the right candidate		
	Proposed range of hours across a fortnight rotation:		
	Week 1 8am-4:30/5pm Tuesday-Friday, plus 7 hours each day Saturday Sunday,		
	Week 2 8am-5pm Tuesday-Friday		
	Leave can be taken as required within the hours given		
Pay	Scale range £30,000 - £31,000 a year depending on experience		
,	with workplace pension		
Location:	Rylands Care Farm, Boys Hill Drove, Holnest, Sherborne, Dorset, DT9 5PS		
Responsible to:	Julie Plumley, Director		
-			
Responsible for:			
	and Safety of the site including reporting of problems on site		
Main Purpose	The main purpose of the role:		
of the position:	The main purpose of the role is to ensure the animals have their needs met.		
	The farmer will be in charge of overall animal care and livestock welfare making sure		
	feed store is full, animals have their needs met according to the 5 animal freedoms		
	and support the mentors to undertake farm activity. They will also undertake practical		
	tasks and minor repair or maintenance issues		
	To ensure the safe running of the Farm which operates around activities for young		
	people.		
	 Making sure all general farm activities are completed according to relevant animal 		
	welfare and environmental recommendations. Site maintenance and health and		
	safety will be under this brief.		
	 The role also involves having responsibility for the 20 cows and other livestock 		
	welfare, it will include the usual tasks needed to keep them healthy including calving,		
	injecting, worming and lambing.		
	Completing the required recording for the livestock.		
	Reporting when the vet might be needed.		
	Managing contractors and deliveries on site.		
	The role will include working alongside our Learning Mentors and the young people		
	who access our services and being part of the team. This may include some working		
	with interns/apprentices.		
Main Duties	Ensure the daily farm tasks are completed in communication with session mentors		
and	(young people will do some animal tasks)		
Responsibilities	It will involve feeding and cleaning when the young people are unable to do so and		
	basic farm tractor tasks.		
	• The farmer would have good risk assessment to ensure the safe running of the Care		
	farm which operates around activities for young people. Making sure all general farm		
	activities are completed.		
	Site maintenance/repairs will also be under this brief from changing a tap, fencing to		
	closing off a water leak.		
	 Manage the day-to-day Health and Safety on site, reporting any concerns. 		
	Record incidents and accidents,		
	, ·		
	Undertake weekly Health and Safety checks eg fire alarm, water checks Maintain equipment and machinery as much as possible including check on discall.		
	Maintain equipment and machinery as much as possible, including check on diesel and all (report by a large and reported as possible).		
	and oil (report breakages and request necessary parts or specialist involvement)		

Prioritisation and organisation of workload (when time maintain land, boundaries, general repairs, alterations, garden krofta area) Attend necessary team meetings and training Record incidents and accidents Weekly fire alarm, water checks • If you are the last person on site, to lock up facility, check taps, lights off, gates shut • Perform all duties in a professional and confidential manner and in accordance with the staff handbook, policies and procedures. • To be able to work flexibly to meet the changing seasons of the farming year and the organisation's need. It is expected that you will be able to promote the vision and ethos of Future Roots, be a positive role model and conduct yourself in a friendly, calm and professional manner at all times whilst on duty or representing Future Roots either on site or at outside events. The role is also likely to include times where a level of high emotion is expressed and workers will need to be able to respond in a calm, measured way. (Understanding that comments made by young people are not personal). (see person spec for more detail). Accountability: Report issues and concerns to Julie Plumley Director. Wear correct P.P.E, follow policy and staff handbook guidelines **Key Attributes** Strong experienced in animal husbandry especially with cattle Patience

Person Specification – Experienced Farmer

Criteria	Qualities	Essential /
		Desirable
Experience	1. Experienced farmer	E
	2. Strong history and experience in animal husbandry, especially with cattle	E
	3. Strong experience and understanding of Health & Safety in a farming or outdoor environment, including undertaking risk assessments	E
	4. Experience of farm maintenance and repairs eg fencing	E
Knowledge & Skills	Knowledge of working with traditional farm animals — especially cattle	E
	2. Strong skills in farm and garden maintenance work – particularly repairs, fencing, tractor work, hay making,	E
	3. Confident and capable to work both independently and as part of a team, working collaboratively and supportively within the organisation.	E
Personal	1. A passion for farming and all animals, enjoy work related animal care	E
Attributes	2. A strong work ethic	E
	3. Patience and kindness	E
	4. Flexible and practical approach	E
	5. A person with integrity	E
	5.Commitment to safeguarding	E
	6. Belief in giving young people opportunities to learn	E
	(we are a Care Farm offering a Young People Service)	

Future Roots is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. Applicants for posts working with children and young people will be subject to an enhanced DBS check and disclosure

