



Person Specification – Outdoor Education Learning Mentor

Grade 7 – Actual Salary £18,948

30.25 hours per week, term time only

Essential criteria:

Full driving licence and the use of a vehicle

5 GCSEs or equivalent including Maths and English

Has experience of working with young people with SEMH or behavioural needs

Is confident and competent in outdoor environments

Is physically active and unafraid of hard work, mud, or cold mornings

Can remain patient, flexible, and positive in challenging situations

Desirable criteria:

Holds (or is willing to train for) relevant outdoor qualifications

BMC Climbing Wall Instructor

RYA Dinghy Instructor

RYA Powerboat Instructor

RYA Windsurf Instructor

RYA Senior (Dinghy) Instructor

Behaviours

Responsibility, resilience and patience

Respect for our pupils

Empathetic and nurturing temperament

Skills, abilities & knowledge

Knowledge of safe assembly and use of activity equipment

Must work to statutory guidelines