

Job description

Job title: Senior Childcare Worker
Job ref: CC 3.11
School:
Grade: Dorset Grade 5
Reports to: Childcare Leader / Day Care Manager

Main job purpose

To assist and deputise for the Child Care Leader in providing a safe, secure, and stimulating learning environment.

Main responsibilities and duties

1. To work with the Child Care Leader/Day Care Manager to plan the curriculum to maximise the development of each child.
2. To assist in the preparation of activities and organisation of resources for each session.
3. To deputise for the Day Care Leader/Day care Manager when necessary.
4. To be involved in the development of other staff, including training, assessment, monitoring and supervision.
5. Carry out planned activities under the guidance, direction and supervision of the Day Care Leader/Day care Manager.
6. Be a member of the team providing high quality day care provision, and attend meetings as appropriate.
7. Contribute to the planning and delivery of a curriculum, which leads towards the meeting of agreed objectives and targets.
8. Keep records as directed by the Child Care Leader/Day care Manager.
9. Share responsibility for the care, presentation, display, safety, organisation and appearance of the facilities and equipment.
10. Be committed to the principles of equality of opportunity for all.
11. Read, discuss, understand and implement all policies.
12. Encourage parental involvement and maintain confidentiality.
13. Promoting and safeguarding the welfare of children and young people in accordance with the school's safeguarding and child protection policy.

Knowledge & skills

1. To hold a Level 3 qualification in Childcare.
2. To be committed to undertaking further training or development as required.
3. Have a detailed understanding of child development and relevant experience of working with children.
4. Be able to act under own initiative and to make decisions.
5. To have the ability to establish good relationships with children, parents and other staff, communicating clearly and sensitively.
6. To relate well to children and adults and work co-operatively with the staff team and with parents to share knowledge and expertise for the benefit of the children.



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7. To be aware of the need for confidentiality.
8. Be aware of the management systems in place for the provision of day care and have the ability to liaise effectively with the Headteacher of the school and / or the Management Committee.

Supervision & management

Typically there will be supervision available from the Day Care Team Leader on a daily basis and regularly within the day.

The postholder will be required to support the induction and further training of Childcare assistants.

Problem Solving and creativity

On a daily basis, adapt activities for individuals and groups of children.

Use a variety of techniques to establish supportive relationships with children, parents and carers.

A creative approach to supervisory duties, training and supporting staff is required.

Key contacts & relationships

- Contact with staff to pass and receive information, advice, guidance, suggestions and ideas.
- Contact with professionals to provide daily support for pupils with known medical conditions.
- Contact with parents / carers and other agency staff to provide support for children, such as giving feedback on children's individual needs.

Decision making

Within agreed policies, guidelines and rules, decide on when and how to apply a range of strategies for the benefit of children in relation to their education activities, behaviour and care. These decisions often need to be made immediately to deal with the situation presented.

There will often be a need to make immediate decisions, without initial referral to the Child Care Leader/Day care Manager, in relation to immediate care, control and safety of children.

Resources

Books, stationary, writing equipment.

ICT and AVA equipment.

Working environment

Part of the working day is spent standing, with periods of crouching / bending to engage pupils in activities.

There may be occasional need to physically lift children, such as for safety or care needs and occasional unpleasant conditions relating to children's personal hygiene needs.

Approval			
Prepared by		Date	
Designation			

