

Person Specification

Teaching Assistant (Level 2)

Criteria	Essential	Desirable
Qualifications:	<ul style="list-style-type: none">▪ A minimum of grade A-C/9-4 (or equivalent) in English and Maths▪ Working towards or qualification in Teaching Assistant (e.g. NVQ) or NVQ Level 2 in Childcare.	
Experience:	<ul style="list-style-type: none">▪ Experience of working with children, preferably in a Primary school setting or KS2 (EYFS – Year 6).	<ul style="list-style-type: none">▪ Experience working with children with SEND.
Professional values:	<ul style="list-style-type: none">▪ Adopt a flexible approach to working▪ Be able to establish and maintain good professional relationships with pupils, parents and colleagues▪ Have the ambition and drive for your own professional development.	
Knowledge, skills & abilities	<ul style="list-style-type: none">▪ Ability to work with children showing care and understanding.▪ Ability to be confidential.▪ Willing to undertake training as required.▪ ICT and administrative skills.▪ Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)	<ul style="list-style-type: none">▪ Experience of working in a team▪ Sound knowledge of Phonics and learning schemes, for example, the RWI programme.
Other	<ul style="list-style-type: none">▪ Ability to stay calm under pressure.▪ Good organisational skills.	<ul style="list-style-type: none">▪ Able to exert moderate physical effort; crouching or bending when working with pupils.

Whilst originally based at Longfleet CE Primary School, the post holder may be required to travel to other local sites, including other CLP schools.