

PERSON SPECIFICATION – HR029



Job Title	Equipment Technician
Department	Assets
Job Family	Technical

Category	No.	Requirements	Essential (E) or Desirable (D)	Evidence: A, I, P, O (see key)
Education & Qualifications	1.	4 GCSE passes - Grade A* - C / 9 - 4, including English and Mathematics or equivalent Level 2 qualification (including L2 functional skills), or higher-level relevant qualification	E	A
Knowledge & Experience	2.	IT Literate, including an ability to accurately maintain accurate electronic records and update electronic systems / software	E	A, I
	3.	Experience of undertaking practical tasks such as the inspection, testing, maintenance and repair of a wide range of equipment, ensuring all work is carried out to the required standard	E	A, I
	4.	At least 12 months experience of working in a firefighting role and conversant with the use and care of a wide range of fire service equipment	D	A, I
	5.	Excellent communication skills and a positive attitude to internal/external customer care	E	A, I
Skills & Abilities	6.	Good organisational and time management skills and an ability to prioritise work using own initiative	E	A, I
	7.	Ability to deliver individual project work and meet targets while maintaining quality control in an efficient and flexible manner	D	A, I
	8.	Strong attention to detail particularly for accurate data entry onto the Asset Management System	E	A, I
	9.	Ability to follow processes, technical manuals and to use software to diagnose faults	E	A, I
	10.	Ability to work as part of a team, supporting their line manager and other team members	E	A, I

	11.	Experience of suggesting ways to improve efficiency and reduce costs	D	A, I
Additional Requirements	12.	Full valid driving licence (Category C) and be able to fulfil the travel requirements of the role	* ₁ E	A, I
	13.	Demonstrates a commitment to equality, diversity and inclusion, adopting a fair and ethical approach to others	E	I
	14.	A willingness to undertake Health & Safety training and comply with statutory responsibilities under Health & Safety legislation	E	I
	15.	Demonstrates a commitment to health and safety in the work environment	E	I
	16.	Prepared to undertake specific training as a part of the induction process to develop understanding of Fire Service activities and acquire post entry skills	E	I
	17.	A willingness to travel and work throughout both Counties and outside the Service area as and when required	E	A, I
	18.	Able to carry and use hand tools and capable of physical exertion for short periods of time and to occasionally work outside in all weather conditions	E	A, I
	19.	Able to undertake manual handling activity such as that required for moving and working on equipment	E	A, I

*₁ A Service vehicle may be available, please note Service vehicles are manual transmission only.

Key to Assessment

A) Application

I) Interview

P) Presentation

O) Selection Tests (Psychometric Testing / Job Related)