

Person Specification **Higher Level Teaching Assistant**

Criteria	Essential	Desirable
Qualifications:	• Education support qualification • Educated to GCSE level in Maths & English • HLTA qualification (or working towards one) or subsequent experience of working in a similar role	• Up to date Safeguarding training
Experience	• Experience of working with children in primary schools • Experience of teaching whole classes, preferably EYFS/KS1	• Experience of working in a team
Knowledge	• Knowledge of Safeguarding issues and procedures • Good numeracy and literacy skills • Good IT skills	• Working knowledge of national curriculum and other relevant learning programmes
Skills & Abilities	• Ability to work with and control children showing care and understanding • Ability to work with individuals and small groups of children • Ability to be confidential • Ability to control and motivate & inspire class of children • Ability to support children through the school's behaviour policy • Satisfactory DBS clearance (will be confirmed as part of pre-employment checks)	• Practical Skills
Qualities & Attitudes	• Willing to undertake training as required	
Other	• Committed to Equal Opportunities	• First Aid Certificate

Whilst originally based at St Clement's & St John's CE Infant School, the post holder may be required to travel to other local sites, including other CLP schools.