



# What is it like to work at Lytchett Minster School?

## Who are we?

Lytchett has not joined a multi-academy trust, and has no intention of doing so, because it values its independence as a secondary school which serves its local community and produces outstanding outcomes for its staff and students. Lytchett Minster School is a Foundation School where we benefit from the Governing Body being our employer. Our governors are experienced, committed and supportive. As a school we have a strong commitment to staff wellbeing and development.

## What is it like to work at Lytchett?

'The staff here are second to none. There is a great sense of community.' - *Subject leader at Lytchett since 2020*

'There is an incredibly supportive senior leadership team who always set you up to succeed and professional development is welcomed and positively encouraged. There is a great sense of collaborative working and sharing of ideas amongst colleagues - a shared aim for professional excellence at all times. We have a fantastic student body that are a pleasure to teach and tutor. We have outstanding GCSE results in core subjects.' - *Support staff at Lytchett since 2016*

'Lytchett is a beautiful place to work, the staff are friendly and welcoming and there are many opportunities to develop skills and get involved.' - *ECT at Lytchett since 2024*

'We are fortunate to work in such a highly-regarded school, with stunning and unique surroundings. The staff network is incredibly supportive of one another.' - *Technician at Lytchett since 2019*

'Our school is a welcoming and collaborative community where students can thrive. It is set in beautiful surroundings that inspire learning every day. These are just some of the reasons I love working here.' - *Support staff at Lytchett since 1993*

'I consistently feel supported, valued, and appreciated by senior leaders. Lytchett is a very happy place to work.' – *Teacher at Lytchett since 2025*

'Our school is a warm and welcoming community nestled within a beautiful setting. Our strong pastoral house system ensures both students and staff alike feel a sense of belonging.' – *Support staff at Lytchett since 2020*

## What can we offer you?

- An extensive wellbeing offer, via Wider Wallet, with access to counselling, information and advice, retail discounts and salary sacrifice schemes, such as Cycle to Work, and much more
- Automatic membership of the Teachers' Pension or Local Government Pension Scheme
- Free on-site parking
- Free gym membership
- Free annual flu vaccination voucher
- Regular ongoing CPD opportunities encouraging you to have a reflective and evaluative approach to your practice with the support of experienced colleagues
- Opportunities to socialise with staff from across the school in our regular events. Past socials have included a ceilidh, Christmas wreath making, Bake Off competition, staff volleyball tournament, informal evening farewell gatherings.

Please visit our comprehensive school website:

[www.lytchett.org.uk](http://www.lytchett.org.uk) – it will give you a good flavour of life at Lytchett.

Don't miss the opportunity to virtually visit our stunning grounds and see what a typical school day looks like: [Virtual Tour & Website Chatbot - Lytchett Minster School](#)

*If this sounds like the kind of school you would like to work in, we look forward to showing you what we are all about.*